

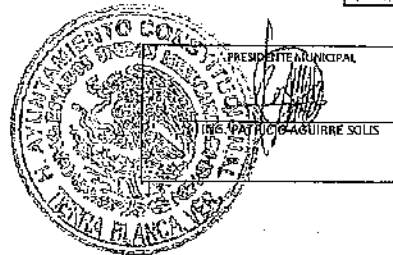
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| NOMBRE COMPLETO                    | PUESTO                          | FECHA DE INGRESO | EDAD | SEXO | IMPORTE DE SERVICIOS PERSONALES | PRIMAS POR ALCOS DE SERVICIO EFECTIVO PRESTADOS | PRIMAS DE VACACIONES DOMICILIARY GRATUITAL UNIDE UN DEFIARO | OTROS BENEFICIOS EXTRAORDINARIOS | COMPENSACIONES | APORTACIONES AL SISTEMA PARA EL RETIRO | CUOTAS PARA EL FONDO DE AHORRO Y CREDITO DE TRABAJO | DESBALANCES CONTABILES | OTRAS PRESTACIONES SOCIALES ECONOMICA | TOTAL BRUTOS ANUAL |
|------------------------------------|---------------------------------|------------------|------|------|---------------------------------|-------------------------------------------------|-------------------------------------------------------------|----------------------------------|----------------|----------------------------------------|-----------------------------------------------------|------------------------|---------------------------------------|--------------------|
| REZ MORAN ANGEL GABRIEL            | JARDINERO                       | 15/01/2001       | 3    | 2    | 85,057.20                       | 0.00                                            | 23,493.51                                                   | 0.00                             | 0.00           | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 134,935.70         |
| RRANDEZ CRUZ JOSE FORTUNATO        | JARDINERO                       | 16/11/2016       | 3    | 2    | 85,057.20                       | 0.00                                            | 23,493.51                                                   | 0.00                             | 0.00           | 0.00                                   | 0.00                                                | 16,909.92              | 9,476.07                              | 134,936.70         |
| DOMINGUEZ HIPOLITO DULCE YESSSENIA | JARDINERO                       | 16/09/2017       | 3    | 2    | 84,117.60                       | 0.00                                            | 23,233.98                                                   | 0.00                             | 0.00           | 0.00                                   | 0.00                                                | 16,909.92              | 9,477.07                              | 133,738.57         |
| MORA ACOSTA ANTONIO                | JARDINERO                       | 16/12/2017       | 3    | 2    | 85,057.20                       | 0.00                                            | 23,493.51                                                   | 0.00                             | 0.00           | 0.00                                   | 0.00                                                | 16,909.92              | 9,478.07                              | 134,938.70         |
| IRDOVA PORTELA JAVIER              | DIRECTOR DE ALUMBRADO PUBLICO   | 01/01/2018       | 2    | 2    | 43,200.00                       | 0.00                                            | 11,932.20                                                   | 0.00                             | 120,435.36     | 0.00                                   | 0.00                                                | 0.00                   | 0.00                                  | 175,567.56         |
| IRAN LUGO JOSE                     | AUXILIAR DE ALUMBRADO PUBLICO   | 01/01/2018       | 2    | 2    | 31,809.60                       | 0.00                                            | 8,786.08                                                    | 0.00                             | 72,780.96      | 0.00                                   | 0.00                                                | 0.00                   | 0.00                                  | 113,376.64         |
| IVAN CASTILLO EDUARDO              | AUXILIAR DE ALUMBRADO PUBLICO   | 01/01/2018       | 2    | 2    | 31,809.60                       | 0.00                                            | 8,786.08                                                    | 0.00                             | 72,780.96      | 0.00                                   | 0.00                                                | 0.00                   | 0.00                                  | 113,376.64         |
| MARTINEZ GARCIA MANUEL             | AUXILIAR DE ALUMBRADO PUBLICO   | 01/01/2018       | 2    | 2    | 31,809.60                       | 0.00                                            | 8,786.08                                                    | 0.00                             | 45,712.80      | 0.00                                   | 0.00                                                | 0.00                   | 0.00                                  | 86,308.48          |
| AYENDOANO ESTRADA ANTOLIN          | CELADOR ELECTRICO               | 02/03/1998       | 3    | 2    | 85,856.40                       | 20,661.36                                       | 23,714.25                                                   | 0.00                             | 13,200.00      | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 169,817.00         |
| BRANO GONZALEZ BALTAZAR            | CELADOR ELECTRICO               | 05/06/1981       | 3    | 2    | 85,856.40                       | 39,147.84                                       | 23,714.25                                                   | 0.00                             | 13,200.00      | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 188,303.48         |
| RRANO GONZALEZ GREGORIO            | AYUDANTE DE ELECTRICISTA        | 18/05/1990       | 3    | 2    | 85,856.40                       | 29,360.88                                       | 23,714.25                                                   | 0.00                             | 13,200.00      | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 178,516.52         |
| OS BELTRAN LUCIO                   | AYUDANTE DE ELECTRICISTA        | 18/05/1988       | 3    | 2    | 85,856.40                       | 31,535.76                                       | 23,714.25                                                   | 0.00                             | 13,200.00      | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 180,691.40         |
| SOSA TELLO RAFAEL                  | AUXILIAR DE ALUMBRADO           | 01/01/2005       | 3    | 2    | 85,856.40                       | 14,136.72                                       | 23,714.25                                                   | 0.00                             | 0.00           | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 150,092.36         |
| CONTRERAS RAMOS OVIDIO             | AUXILIAR DE ALUMBRADO           | 16/02/2011       | 3    | 2    | 85,856.40                       | 0.00                                            | 23,714.25                                                   | 0.00                             | 0.00           | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 135,955.64         |
| IMEO PEÑA NELVIS DEL CARMEN        | SECRETARIA DE ALUMBRADO PUBLICO | 16/07/2015       | 3    | 2    | 85,856.40                       | 0.00                                            | 23,714.25                                                   | 0.00                             | 0.00           | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 135,955.64         |
| BRANO CASTILLO MARTIN              | AUXILIAR DE ALUMBRADO           | 01/08/2015       | 3    | 2    | 85,856.40                       | 0.00                                            | 23,714.25                                                   | 0.00                             | 0.00           | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 135,955.64         |
| CRUZ GARCIA NANCY                  | SECRETARIA DE ALUMBRADO PUBLICO | 16/03/2017       | 3    | 2    | 85,856.40                       | 9,786.96                                        | 23,714.25                                                   | 0.00                             | 0.00           | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 145,742.60         |
| CRUZ GUTIERREZ CONSUELO            | SECRETARIA DE COMUDE            | 01/01/2008       | 3    | 2    | 85,856.40                       | 10,874.40                                       | 23,714.25                                                   | 0.00                             | 0.00           | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 146,830.04         |
| NTIAGO MARTINEZ GILDARDO           | AUXILIAR DE COMUDE              | 15/05/1992       | 3    | 2    | 85,057.20                       | 27,186.00                                       | 23,493.51                                                   | 0.00                             | 0.00           | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 162,121.70         |
| RRANDEZ PASTRANA RIGOBERTO         | AUX. CAMPOS LOS GEMELOS         | 05/08/2006       | 3    | 2    | 85,057.20                       | 11,961.84                                       | 23,493.51                                                   | 0.00                             | 0.00           | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 146,897.54         |
| MMINGUEZ GONZALEZ RAMIRO           | AUX. CAMPOS LOS GEMELOS         | 06/09/1996       | 3    | 2    | 85,057.20                       | 22,835.24                                       | 23,493.51                                                   | 0.00                             | 7,200.00       | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 164,971.94         |
| CASTRO LOPEZ JOEL                  | INTENDENTE UNIDAD DEPORTIVA     | 23/03/1995       | 3    | 2    | 84,117.60                       | 23,923.68                                       | 23,233.98                                                   | 0.00                             | 7,200.00       | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 164,860.25         |
| RUIZ RAMON ALEJANDRO               | VIGILANTE CAMPO DE BEISBOL      | 01/01/2008       | 3    | 2    | 85,856.40                       | 10,874.40                                       | 23,714.25                                                   | 0.00                             | 0.00           | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 146,830.04         |
| ÑA PULIDO LUIS                     | AUXILIAR DE COMUDE              | 08/09/2014       | 3    | 2    | 85,856.40                       | 9,786.96                                        | 23,714.25                                                   | 0.00                             | 0.00           | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 145,742.60         |
| HOA CRISANTO PABLO YAIR            | AUXILIAR DE COMUDE              | 01/08/2015       | 3    | 2    | 84,117.60                       | 0.00                                            | 23,233.98                                                   | 0.00                             | 0.00           | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 133,736.57         |
| RUJIZ MURCIA MARGARITA             | INTENDENTE UNIDAD DEPORTIVA     | 01/08/2015       | 3    | 2    | 84,117.60                       | 0.00                                            | 23,233.98                                                   | 0.00                             | 0.00           | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 133,736.57         |
| DURAN FLORES JUAN FRANCISCO        | INTENDENTE UNIDAD DEPORTIVA     | 05/10/2016       | 3    | 2    | 84,117.60                       | 0.00                                            | 23,233.98                                                   | 0.00                             | 0.00           | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 133,736.57         |
| PFREZ GARCIA ANA KARINA            | INTENDENTE UNIDAD DEPORTIVA     | 16/11/2016       | 3    | 2    | 84,117.60                       | 0.00                                            | 23,233.98                                                   | 0.00                             | 0.00           | 0.00                                   | 0.00                                                | 16,909.92              | 9,476.07                              | 133,737.57         |
| RTINEZ MOLINA JOSE LUIS            | CHOFER                          | 08/02/1979       | 3    | 2    | 85,856.40                       | 41,322.72                                       | 23,714.25                                                   | 0.00                             | 24,000.00      | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 201,278.36         |
| STRO GUTIERREZ TEODULO             | MACHETERO                       | 15/08/1989       | 3    | 2    | 85,057.20                       | 30,448.32                                       | 23,493.51                                                   | 0.00                             | 0.00           | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 165,384.02         |
| RIOS DELGADO MAGDALENO             | MACHETERO                       | 29/04/1997       | 3    | 2    | 85,057.20                       | 21,748.80                                       | 23,493.51                                                   | 0.00                             | 0.00           | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 156,684.50         |
| ANDREY HERNANDEZ MARCELINO         | MACHETERO                       | 01/06/1989       | 3    | 2    | 85,057.20                       | 30,448.32                                       | 23,493.51                                                   | 0.00                             | 7,200.00       | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 172,584.02         |
| RRANDEZ MUÑOZ HILARIO              | MACHETERO                       | 01/02/1990       | 3    | 2    | 85,057.20                       | 29,360.88                                       | 23,493.51                                                   | 0.00                             | 0.00           | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 164,296.58         |
| PEZ RIVERA ALEJANDRO               | MACHETERO                       | 28/02/1991       | 3    | 2    | 85,057.20                       | 28,273.44                                       | 23,493.51                                                   | 0.00                             | 0.00           | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 163,209.14         |
| MOLINA GONZALEZ ISIDORO            | MACHETERO                       | 29/08/1995       | 3    | 2    | 85,057.20                       | 23,923.68                                       | 23,493.51                                                   | 0.00                             | 0.00           | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 158,859.38         |
| GUTIERREZ VAZQUEZ JOSE ANTONIO     | BARRENDERO                      | 02/05/1996       | 3    | 2    | 84,117.60                       | 22,835.24                                       | 23,233.98                                                   | 0.00                             | 0.00           | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 156,572.81         |
| RIOS BELTRAN CELSO                 | MACHETERO                       | 30/04/1998       | 3    | 2    | 85,057.20                       | 20,661.36                                       | 23,493.51                                                   | 0.00                             | 7,200.00       | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 162,797.06         |
| RRANDEZ ACASIO CARLOS              | CHOFER                          | 30/08/1997       | 3    | 2    | 85,856.40                       | 21,748.80                                       | 23,714.25                                                   | 0.00                             | 24,000.00      | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 181,704.44         |
| PEZ VERA VICENTE                   | CHOFER                          | 15/03/1984       | 3    | 2    | 85,856.40                       | 35,885.52                                       | 23,714.25                                                   | 0.00                             | 24,000.00      | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 195,841.16         |
| HERNANDEZ ACASIO ALEJANDRO         | MACHETERO                       | 01/01/2008       | 3    | 2    | 85,057.20                       | 17,399.04                                       | 23,493.51                                                   | 0.00                             | 0.00           | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 152,394.74         |
| HERNANDEZ CRUZ REYES IVAN          | MACHETERO                       | 01/01/2008       | 3    | 2    | 85,057.20                       | 10,874.40                                       | 23,493.51                                                   | 0.00                             | 0.00           | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 145,810.10         |
| AHUILA JAIMES JOSE MANUEL          | CHOFER                          | 30/12/2001       | 3    | 2    | 85,856.40                       | 15,224.16                                       | 23,714.25                                                   | 0.00                             | 7,200.00       | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 158,379.80         |
| PEZ MONTIEL JOEL                   | MACHETERO                       | 04/01/2004       | 3    | 2    | 85,057.20                       | 15,224.16                                       | 23,493.51                                                   | 0.00                             | 7,200.00       | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 157,359.86         |
| RRANDEZ ESCARPETA PEDRO            | MACHETERO                       | 01/02/2005       | 3    | 2    | 85,057.20                       | 13,049.28                                       | 23,493.51                                                   | 0.00                             | 7,200.00       | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 155,184.98         |
| LOPEZ MONTIEL LEONEL               | CHOFER                          | 24/02/2006       | 3    | 2    | 85,856.40                       | 11,961.84                                       | 23,714.25                                                   | 0.00                             | 24,000.00      | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 171,917.48         |
| CABRERA JAIMES JUAN                | CHOFER                          | 01/01/2008       | 3    | 2    | 85,856.40                       | 10,874.40                                       | 23,714.25                                                   | 0.00                             | 12,000.00      | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 158,830.04         |
| RRADAS MENDEZ MANUEL               | CHOFER                          | 01/01/2008       | 3    | 2    | 85,856.40                       | 13,049.28                                       | 23,714.25                                                   | 0.00                             | 24,000.00      | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 173,004.92         |
| IRONES VICTORIANO JOSE DEL CARMEN  | MACHETERO                       | 16/05/2017       | 3    | 2    | 85,057.20                       | 10,874.40                                       | 23,493.51                                                   | 0.00                             | 0.00           | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 145,810.10         |
| RUJIZ GONZALEZ LEONARDO            | CHOFER                          | 16/05/2017       | 3    | 2    | 85,856.40                       | 10,874.40                                       | 23,714.25                                                   | 0.00                             | 0.00           | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 146,830.04         |
| CANDELARIO MAYO INOCENCIO          | MACHETERO                       | 01/07/1991       | 3    | 2    | 85,057.20                       | 28,273.44                                       | 23,493.51                                                   | 0.00                             | 0.00           | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 163,209.14         |
| JAMBEVES GARCIA JOAQUIN            | MACHETERO                       | 15/01/2002       | 3    | 2    | 85,057.20                       | 16,311.60                                       | 23,493.51                                                   | 0.00                             | 0.00           | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 151,247.30         |
| MERO MAYO MARIA DOLORES            | BARRENDERO                      | 16/05/2017       | 3    | 2    | 84,117.60                       | 10,874.40                                       | 23,233.98                                                   | 0.00                             | 0.00           | 0.00                                   | 0.00                                                | 16,909.92              | 9,475.07                              | 144,610.97         |

| NOMBRE COMPLETO                 | PUESTO                                | FECHA DE INCISO | A | B | IMPORTE DE SERVICIOS PERSONALES | PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS | PRIMAS DE VACACIONES DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO | HORAS EXTRAORDINARIAS | COMPENSACIONES  | APORTACIONES AL SISTEMA PARA EL FUERO | CUOTAS PARA EL FONDO DE AMORTIZACIÓN Y FONDO DE TRABAJO | PRESTACIONES CONTRACTUALES | OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS | TOTAL MENSUAL BRUTO |
|---------------------------------|---------------------------------------|-----------------|---|---|---------------------------------|--------------------------------------------------|--------------------------------------------------------------|-----------------------|-----------------|---------------------------------------|---------------------------------------------------------|----------------------------|------------------------------------------|---------------------|
| ERNANDEZ RIOS ELIZABETH         | BARRENDERO                            | 01/01/2008      | 3 | 2 | 84,117.60                       | 10,874.40                                        | 23,233.98                                                    | 0.00                  | 0.00            | 0.00                                  | 0.00                                                    | 16,909.92                  | 9,475.07                                 | 144,610.97          |
| NA SAYMO LUZ MARIA              | BARRENDERO                            | 01/01/2008      | 3 | 2 | 84,117.60                       | 10,874.40                                        | 23,233.98                                                    | 0.00                  | 0.00            | 0.00                                  | 0.00                                                    | 16,909.92                  | 9,475.07                                 | 144,610.97          |
| GARCIA IZAMAN SARA              | BARRENDERO                            | 01/01/2008      | 3 | 2 | 84,117.60                       | 10,874.40                                        | 23,233.98                                                    | 0.00                  | 0.00            | 0.00                                  | 0.00                                                    | 16,909.92                  | 9,475.07                                 | 144,610.97          |
| CONTRERAS ESTRADA ALFREDO       | MACHETERO                             | 18/09/2001      | 3 | 2 | 85,057.20                       | 17,399.04                                        | 23,493.51                                                    | 0.00                  | 7,200.00        | 0.00                                  | 0.00                                                    | 16,909.92                  | 9,475.07                                 | 159,534.74          |
| ORA MORA CARLOS                 | CHOFER                                | 15/06/2005      | 3 | 2 | 84,117.60                       | 13,049.28                                        | 23,233.98                                                    | 0.00                  | 24,000.00       | 0.00                                  | 0.00                                                    | 16,909.92                  | 9,475.07                                 | 170,785.85          |
| BRERA LAGOS LIS ELIAS           | BARRENDERO                            | 16/05/2017      | 3 | 2 | 80,902.80                       | 5,437.20                                         | 22,346.03                                                    | 0.00                  | 0.00            | 0.00                                  | 0.00                                                    | 16,909.92                  | 9,475.07                                 | 135,071.02          |
| KUIZ MORA ALEJANDRO             | CHOFER                                | 16/06/2013      | 3 | 2 | 85,856.40                       | 0.00                                             | 23,714.25                                                    | 0.00                  | 0.00            | 0.00                                  | 0.00                                                    | 16,909.92                  | 9,475.07                                 | 135,955.64          |
| MARTINEZ MALDONADO SUSANA       | INTENDENTE                            | 16/02/2014      | 3 | 2 | 84,117.60                       | 0.00                                             | 23,233.98                                                    | 0.00                  | 0.00            | 0.00                                  | 0.00                                                    | 16,909.92                  | 9,475.07                                 | 133,736.57          |
| CONTRERAS REYES ISRAEL          | MACHETERO                             | 16/02/2015      | 3 | 2 | 85,057.20                       | 0.00                                             | 23,493.51                                                    | 0.00                  | 0.00            | 0.00                                  | 0.00                                                    | 16,909.92                  | 9,475.07                                 | 134,935.70          |
| VERON LOPEZ JOVITA MILAGROS     | INTENDENTE                            | 16/04/2015      | 3 | 2 | 84,117.60                       | 0.00                                             | 23,233.98                                                    | 0.00                  | 0.00            | 0.00                                  | 0.00                                                    | 16,909.92                  | 9,475.07                                 | 133,736.57          |
| RAHONA MORALES YUJANA           | INTENDENTE                            | 01/05/2015      | 3 | 2 | 84,117.60                       | 0.00                                             | 23,233.98                                                    | 0.00                  | 0.00            | 0.00                                  | 0.00                                                    | 16,909.92                  | 9,475.07                                 | 133,736.57          |
| UTIZ MARTINEZ LUCIANO           | BARRENDERO                            | 16/02/2016      | 3 | 2 | 84,117.60                       | 0.00                                             | 23,233.98                                                    | 0.00                  | 0.00            | 0.00                                  | 0.00                                                    | 16,909.92                  | 9,475.07                                 | 133,736.57          |
| JIMENEZ MEXICANO CARLOS FELIPE  | DIRECTOR DE PARTICIPACION CIUDADANA   | 01/01/2018      | 2 | 2 | 72,000.00                       | 0.00                                             | 19,887.00                                                    | 0.00                  | 213,710.64      | 0.00                                  | 0.00                                                    | 0.00                       | 0.00                                     | 305,597.64          |
| ARENAS ORTIZ ASHLEY ALEXIS      | AUXILIAR DE PART. CIUDADANA           | 01/01/2018      | 2 | 2 | 31,809.60                       | 0.00                                             | 8,786.08                                                     | 0.00                  | 72,780.96       | 0.00                                  | 0.00                                                    | 0.00                       | 0.00                                     | 113,376.64          |
| TAMIRANO DUARTE PEDRO           | AUXILIAR DE PART. CIUDADANA           | 01/01/2018      | 2 | 2 | 31,809.60                       | 0.00                                             | 8,786.08                                                     | 0.00                  | 72,780.96       | 0.00                                  | 0.00                                                    | 0.00                       | 0.00                                     | 113,376.64          |
| ADADOR LOBATO JESUS             | AUXILIAR DE PART. CIUDADANA           | 01/01/2018      | 2 | 2 | 31,809.60                       | 0.00                                             | 8,786.08                                                     | 0.00                  | 45,712.80       | 0.00                                  | 0.00                                                    | 0.00                       | 0.00                                     | 86,308.48           |
| GONZALEZ NIETO ROSA ISAUARA     | SECRETARIA DE PARTICIPACION CIUDADANA | 01/01/2018      | 2 | 2 | 31,809.60                       | 0.00                                             | 8,786.08                                                     | 0.00                  | 45,712.80       | 0.00                                  | 0.00                                                    | 0.00                       | 0.00                                     | 86,308.48           |
| LOPEZ CRUZ ARTURO ALBERTO       | AUXILIAR DE LOGISTICA                 | 01/01/2018      | 2 | 2 | 31,809.60                       | 0.00                                             | 8,786.08                                                     | 0.00                  | 45,712.80       | 0.00                                  | 0.00                                                    | 0.00                       | 0.00                                     | 86,308.48           |
| JRES HERRERA ANGEL              | AUXILIAR DE LOGISTICA                 | 01/01/2018      | 2 | 2 | 31,809.60                       | 0.00                                             | 8,786.08                                                     | 0.00                  | 45,712.80       | 0.00                                  | 0.00                                                    | 0.00                       | 0.00                                     | 86,308.48           |
| BRIEL SANTOS ISABEL             | AUXILIAR DE LOGISTICA                 | 01/01/2018      | 2 | 2 | 31,809.60                       | 0.00                                             | 8,786.08                                                     | 0.00                  | 45,712.80       | 0.00                                  | 0.00                                                    | 0.00                       | 0.00                                     | 86,308.48           |
| UZ RIVERA ISRAEL                | ENCARGADO DE LOGISTICA                | 01/01/2018      | 2 | 2 | 36,000.00                       | 0.00                                             | 9,948.50                                                     | 0.00                  | 97,498.32       | 0.00                                  | 0.00                                                    | 0.00                       | 0.00                                     | 143,441.82          |
| ALDAZABA ACEVEDO INORA JAZMIN   | AUXILIAR DE PARTICIPACION CIUDADANA   | 01/01/2018      | 2 | 2 | 31,809.60                       | 0.00                                             | 8,786.08                                                     | 0.00                  | 72,780.96       | 0.00                                  | 0.00                                                    | 0.00                       | 0.00                                     | 113,376.64          |
| PULIDO GONZALEZ MARIA DE LA LUZ | AUXILIAR DE PARTICIPACION CIUDADANA   | 01/01/2018      | 2 | 2 | 31,809.60                       | 0.00                                             | 8,786.08                                                     | 0.00                  | 32,247.84       | 0.00                                  | 0.00                                                    | 0.00                       | 0.00                                     | 72,843.52           |
| ERNANDEZ OLIVERA MIGUEL         | AUXILIAR DE PARTICIPACION CIUDADANA   | 01/01/2018      | 2 | 2 | 31,809.60                       | 0.00                                             | 8,786.08                                                     | 0.00                  | 32,247.84       | 0.00                                  | 0.00                                                    | 0.00                       | 0.00                                     | 72,843.52           |
| ERNANDEZ ANTONIO CLAUDIOA       | AUXILIAR DE PARTICIPACION CIUDADANA   | 01/01/2008      | 3 | 2 | 85,856.40                       | 10,874.40                                        | 23,714.25                                                    | 0.00                  | 24,000.00       | 0.00                                  | 0.00                                                    | 16,909.92                  | 9,475.07                                 | 170,830.04          |
| GONZALEZ MELCHIS VICTOR MANUEL  | AUXILIAR DE PARTICIPACION CIUDADANA   | 01/01/2005      | 3 | 2 | 85,856.40                       | 14,136.72                                        | 23,714.25                                                    | 0.00                  | 0.00            | 0.00                                  | 0.00                                                    | 16,909.92                  | 9,475.07                                 | 150,092.36          |
| OCHOA LUNA MARISELA             | AUXILIAR DE LOGISTICA                 | 16/12/2012      | 3 | 2 | 84,117.60                       | 5,437.20                                         | 23,233.98                                                    | 0.00                  | 0.00            | 0.00                                  | 0.00                                                    | 16,909.92                  | 9,475.07                                 | 139,173.77          |
| STRO VICTORIANO JUAN DE DIOS    | CHOFER                                | 15/12/1998      | 3 | 2 | 85,856.40                       | 20,661.36                                        | 23,714.25                                                    | 0.00                  | 24,000.00       | 0.00                                  | 0.00                                                    | 16,909.92                  | 9,475.07                                 | 180,617.00          |
| OLINA PEÑA CRENCIO              | CHOFER                                | 05/03/1997      | 3 | 2 | 85,856.40                       | 21,748.80                                        | 23,714.25                                                    | 0.00                  | 24,000.00       | 0.00                                  | 0.00                                                    | 16,909.92                  | 9,475.07                                 | 181,704.44          |
| ERNANDEZ ACASIO ALBERTO         | BARRENDERO                            | 01/08/2009      | 3 | 2 | 84,117.60                       | 8,699.52                                         | 23,233.98                                                    | 0.00                  | 0.00            | 0.00                                  | 0.00                                                    | 16,909.92                  | 9,475.07                                 | 142,436.09          |
| CASTRO RIVERON EDUARDO          | AUXILIAR DSE LOGISTICA                | 04/03/2016      | 3 | 2 | 85,856.40                       | 0.00                                             | 23,714.25                                                    | 0.00                  | 0.00            | 0.00                                  | 0.00                                                    | 16,909.92                  | 9,475.07                                 | 135,955.64          |
| MOLINA FLORES JUAN              | AUXILIAR DE PARTICIPACION CIUDADANA   | 22/03/2016      | 3 | 2 | 85,856.40                       | 0.00                                             | 23,714.25                                                    | 0.00                  | 0.00            | 0.00                                  | 0.00                                                    | 16,909.92                  | 9,475.07                                 | 135,955.64          |
| TOTAL DEPENDENCIA               |                                       |                 |   |   | \$ 8,455,021.20                 | \$ 1,161,385.92                                  | \$ 2,335,347.31                                              | \$ 0.00               | \$ 2,803,979.52 | \$ 0.00                               | \$ 0.00                                                 | \$ 1,437,343.20            | \$ 805,388.95                            | \$ 16,998,466.10    |

UNA HOJA POR DEPENDENCIA

FOLIO: UNA HOJA POR DEPENDENCIA

PRESIDENCIA  
2018-2021

SÍNDICO DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL  
ING. MERCEDES ARLETTE BARRIENTOS LIBREROS

REGIDOR DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL  
PROFR. FELIPE DE JESUS BURGOS ZALETÁ

TESORERIA  
2018-2021



000068



H. AYUNTAMIENTO DE TIERRA BLANCA, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE

PLANTILLA DE PERSONAL PARA EL EJERCICIO FISCAL 2018  
SALUD

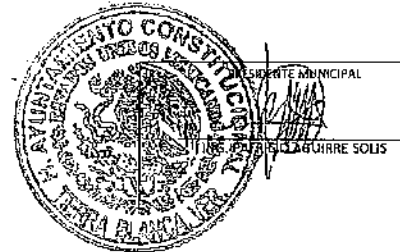
| C.S.P. = CLAVE DE SERVICIOS PERSONALES |                                    |
|----------------------------------------|------------------------------------|
| Clave                                  | Denominación                       |
| 1                                      | Dietas                             |
| 2                                      | Sueldo Base al Personal Permanente |
| 3                                      | Sueldo Base al Personal Eventual   |

| T.P. = CLAVE DE TIPO DE PERSONAL |                       |
|----------------------------------|-----------------------|
| Clave                            | Denominación          |
| 1                                | Edil                  |
| 2                                | Personal de Confianza |
| 3                                | Personal de Base      |

Clave Geográfica: 174  
Fecha de elaboración: 14-feb-18

| NOMBRE COMPLETO                      | PUESTO                         | FECHA DE INGRESO | CLAVE | CLAVE | IMPORTE DE SERVICIO PERSONAL | PRIMAS VIGENTES | OTRAS DESVACACIONES | OTRAS DESVACACIONES | OTRAS DESVACACIONES | OTRAS DESVACACIONES | OTRAS DESVACACIONES | OTRAS DESVACACIONES | OTRAS DESVACACIONES | OTRAS DESVACACIONES |
|--------------------------------------|--------------------------------|------------------|-------|-------|------------------------------|-----------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| LEON HERNANDEZ DOLORES               | DIRECTOR DE SALUD              | 01/01/2018       | 2     | 2     | 49,200.00                    | 0.00            | 11,932.20           | 0.00                | 120,435.36          | 0.00                | 0.00                | 0.00                | 0.00                | 175,567.56          |
| TORRES ARANO JORGE LUIS              | SUBDIRECTOR DE SALUD           | 01/01/2018       | 2     | 2     | 31,809.60                    | 0.00            | 8,786.08            | 0.00                | 71,780.96           | 0.00                | 0.00                | 0.00                | 0.00                | 113,376.64          |
| UNCHEZ GOMEZ MARIA MONICA DEL CARMEN | INSPECTORA DE BARES Y CANTINAS | 01/01/2018       | 2     | 2     | 31,809.60                    | 0.00            | 8,786.08            | 0.00                | 45,712.80           | 0.00                | 0.00                | 0.00                | 0.00                | 86,308.48           |
| ELFIN ALONSO MARICRUZ                | AUXILIAR DE SALUD              | 01/01/2018       | 2     | 2     | 31,809.60                    | 0.00            | 8,786.08            | 0.00                | 45,712.80           | 0.00                | 0.00                | 0.00                | 0.00                | 86,308.48           |
| CARLIN MEZA NICOLAS                  | AUXILIAR DE SALUD              | 01/01/2018       | 2     | 2     | 26,000.00                    | 0.00            | 9,943.50            | 0.00                | 97,498.32           | 0.00                | 0.00                | 0.00                | 0.00                | 143,441.82          |
| VILORIO GARCIA ROMAN                 | AUXILIAR DE SALUD              | 01/10/1997       | 3     | 2     | 85,856.40                    | 20,661.36       | 23,714.25           | 0.00                | 24,000.00           | 0.00                | 0.00                | 16,909.92           | 9,475.07            | 180,617.00          |
| MONTERO TALLEDO BULMARO              | AUXILIAR DE SALUD              | 07/08/2003       | 3     | 2     | 85,856.40                    | 15,224.16       | 23,714.25           | 0.00                | 12,000.00           | 0.00                | 0.00                | 16,909.92           | 9,475.07            | 163,179.80          |
| TOTAL DEPENDENCIA                    |                                |                  |       |       | \$ 346,341.60                | \$ 35,885.52    | \$ 95,662.44        | \$ 0.00             | \$ 418,140.74       | \$ 0.00             | \$ 0.00             | \$ 33,819.84        | \$ 18,950.14        | \$ 948,799.78       |

JTA-1.- UNA HOJA POR DEPENDENCIA



PRESIDENCIA  
2018 -2021

SINDICO DE LA COMISION DE HACIENDA Y PATRIMONIO MUNICIPAL  
ING. MERCEDES ALETTE BARRIENTOS LIBREROS

REGIDOR DE LA COMISION DE HACIENDA Y PATRIMONIO MUNICIPAL  
PROFR. FELIPE DE JESUS BURGOS ZALET A



TESORERIA  
2018 -2021



PLANTILLA DE PERSONAL PARA EL EJERCICIO FISCAL 2018  
EDUCACION

| T.P. # CLAVE DE TIPO DE PERSONAL |                       |
|----------------------------------|-----------------------|
| Clave                            | Denominación          |
| 1                                | Edil                  |
| 2                                | Personal de Confianza |
| 3                                | Personal de Base      |

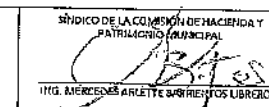
Clave Geográfica: 174  
Fecha de elaboración: 14-feb-18

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NOTA 1.- LITRA MOJA POR EXPERIÊNCIA



PRESIDENCIA  
2018 -2021



TESORERIA  
2018-2021

**PLANTILLA DE PERSONAL PARA EL EJERCICIO FISCAL 2018**

| C.S.P. = CLAVE DE SERVICIOS PERSONALES |                                    |
|----------------------------------------|------------------------------------|
| Clave                                  | Denominación                       |
| 1                                      | Dietas                             |
| 2                                      | Sueldo Base al Personal Permanente |
| 3                                      | Sueldo Base al Personal Eventual   |

| T.P. = CLAVE DE TIPO DE PERSONAL |                       |
|----------------------------------|-----------------------|
| Clave                            | Designación           |
| 1                                | Edil                  |
| 2                                | Personal de Confianza |
| 3                                | Personal de Base      |

Fecha de elaboración: 14-feb-18

| NOMBRE COMPLETO                | CURSO                                                        | FECHA DE NACIMIENTO | SEXO | DOMICILIO | IMPORTE DE SERVICIO PERSONAL | PRIMAS POR OBL. DE SERVICIOS EFECTIVOS RETENIDAS | PRIMAS DE VACACIONES DOMICILIO GRATIFICACION DE FINE DE AÑO | HORA EXTRAORDINARIAS | COMPENSACIONES | CONTRATACION PARA EL TIEMPO | EDUCACION PARA EL TIEMPO | EDUCACION PARA EL TIEMPO | EDUCACION PARA EL TIEMPO | EDUCACION PARA EL TIEMPO | TOTAL      |
|--------------------------------|--------------------------------------------------------------|---------------------|------|-----------|------------------------------|--------------------------------------------------|-------------------------------------------------------------|----------------------|----------------|-----------------------------|--------------------------|--------------------------|--------------------------|--------------------------|------------|
| ROMERO BACA ALEJANDRA OLIMPIA  | DIRECTORA DEL DIF MUNICIPAL                                  | 01/01/2018          | 2    | 2         | 57,600.00                    | 0.00                                             | 15,909.60                                                   | 0.00                 | 167,072.88     | 0.00                        | 0.00                     | 0.00                     | 0.00                     | 0.00                     | 240,582.48 |
| PINEDA LARA JONATHAN           | ADMINISTRADOR DEL DIF                                        | 01/01/2018          | 2    | 2         | 50,400.00                    | 0.00                                             | 13,920.96                                                   | 0.00                 | 143,754.24     | 0.00                        | 0.00                     | 0.00                     | 0.00                     | 0.00                     | 208,075.14 |
| ROMERO GRANADOS TELMA RUTH     | ASISTENTE ADMINISTRATIVO DIF                                 | 01/01/2018          | 2    | 2         | 31,809.60                    | 0.00                                             | 8,786.08                                                    | 0.00                 | 45,712.80      | 0.00                        | 0.00                     | 0.00                     | 0.00                     | 0.00                     | 86,308.48  |
| BAUTISTA VIVEROS RAQUEL        | COORDINADOR ODONTOLOGIA DIF                                  | 01/01/2018          | 2    | 2         | 36,000.00                    | 0.00                                             | 9,943.50                                                    | 0.00                 | 97,488.32      | 0.00                        | 0.00                     | 0.00                     | 0.00                     | 0.00                     | 143,441.82 |
| MAZA QUIROZ AVELINO            | ODONTOLOGO DIF                                               | 01/01/2018          | 2    | 2         | 31,809.60                    | 0.00                                             | 8,786.08                                                    | 0.00                 | 72,780.96      | 0.00                        | 0.00                     | 0.00                     | 0.00                     | 0.00                     | 113,376.64 |
| NAMBO LOPEZ SARAI              | PSICOLOGA INAPAM                                             | 01/01/2018          | 2    | 2         | 31,809.60                    | 0.00                                             | 8,786.08                                                    | 0.00                 | 45,712.80      | 0.00                        | 0.00                     | 0.00                     | 0.00                     | 0.00                     | 86,308.48  |
| MORAN MEJIA MARTHA             | AUX ASISTENCIA PARA LA POBLACION VULNERABLE                  | 01/01/2018          | 2    | 2         | 31,809.60                    | 0.00                                             | 8,786.08                                                    | 0.00                 | 45,712.80      | 0.00                        | 0.00                     | 0.00                     | 0.00                     | 0.00                     | 86,308.48  |
| ROQUE ANTONIO IRENE            | COORDINADORA ASISTENCIA PARA LA POBLACION VULNERABLE         | 01/01/2018          | 2    | 2         | 31,809.60                    | 0.00                                             | 8,786.08                                                    | 0.00                 | 72,780.96      | 0.00                        | 0.00                     | 0.00                     | 0.00                     | 0.00                     | 113,376.64 |
| HERNANDEZ ACEVEDO MARTHA LIDIA | COORDINADORA INAPAM                                          | 01/01/2018          | 2    | 2         | 31,809.60                    | 0.00                                             | 8,786.08                                                    | 0.00                 | 72,780.96      | 0.00                        | 0.00                     | 0.00                     | 0.00                     | 0.00                     | 113,376.64 |
| LUNA FLORES AMERICA            | UBR                                                          | 01/01/2018          | 2    | 2         | 31,809.60                    | 0.00                                             | 8,786.08                                                    | 0.00                 | 72,780.96      | 0.00                        | 0.00                     | 0.00                     | 0.00                     | 0.00                     | 113,376.64 |
| NAMBO SALAMANCA ORALIA         | AUXILIAR UBR                                                 | 01/01/2018          | 2    | 2         | 31,809.60                    | 0.00                                             | 8,786.08                                                    | 0.00                 | 19,144.56      | 0.00                        | 0.00                     | 0.00                     | 0.00                     | 0.00                     | 59,740.24  |
| GONZALEZ NIETO SANDIVET        | MODULO DE RECEPCION                                          | 01/01/2018          | 2    | 2         | 31,809.60                    | 0.00                                             | 8,786.08                                                    | 0.00                 | 45,712.80      | 0.00                        | 0.00                     | 0.00                     | 0.00                     | 0.00                     | 86,308.48  |
| ELVIRA ARIAS JUANA             | AUXILIAR TRABAJO SOCIAL                                      | 01/01/2018          | 2    | 2         | 31,809.60                    | 0.00                                             | 8,786.08                                                    | 0.00                 | 45,712.80      | 0.00                        | 0.00                     | 0.00                     | 0.00                     | 0.00                     | 86,308.48  |
| ESPINOSA MIREYA                | COORDINADORA TRABAJO SOCIAL                                  | 01/01/2018          | 2    | 2         | 31,809.60                    | 0.00                                             | 8,786.08                                                    | 0.00                 | 45,712.80      | 0.00                        | 0.00                     | 0.00                     | 0.00                     | 0.00                     | 86,308.48  |
| BETANZO LOPEZ LUZ DEL CARMEN   | PSICOLOGA                                                    | 01/01/2018          | 2    | 2         | 36,000.00                    | 0.00                                             | 9,943.50                                                    | 0.00                 | 97,488.32      | 0.00                        | 0.00                     | 0.00                     | 0.00                     | 0.00                     | 143,441.82 |
| DELGADO FABIAN IRAIS           | PSICOLOGA                                                    | 01/01/2018          | 2    | 2         | 36,000.00                    | 0.00                                             | 9,943.50                                                    | 0.00                 | 97,488.32      | 0.00                        | 0.00                     | 0.00                     | 0.00                     | 0.00                     | 143,441.82 |
| RONQUILLO ARROYO JACQUELINE    | COMUNICACIONES DIF                                           | 01/01/2018          | 2    | 2         | 31,809.60                    | 0.00                                             | 8,786.08                                                    | 0.00                 | 72,780.96      | 0.00                        | 0.00                     | 0.00                     | 0.00                     | 0.00                     | 113,376.64 |
| GAUCIA GARCIA JOSE FRANCISCO   | MANTENIMIENTO (AREAS RECREATIVAS)                            | 01/01/2018          | 2    | 2         | 31,809.60                    | 0.00                                             | 8,786.08                                                    | 0.00                 | 45,712.80      | 0.00                        | 0.00                     | 0.00                     | 0.00                     | 0.00                     | 86,308.48  |
| MARTINEZ MARTINEZ PEDRO II     | NUTRIOLOGO                                                   | 01/01/2018          | 2    | 2         | 31,809.60                    | 0.00                                             | 8,786.08                                                    | 0.00                 | 72,780.96      | 0.00                        | 0.00                     | 0.00                     | 0.00                     | 0.00                     | 113,376.64 |
| PAVON CONTRERAS CARMELA        | COORDINACION DE CAPACITACION Y DESARROLLO HUMANO             | 01/01/2018          | 2    | 2         | 31,809.60                    | 0.00                                             | 8,786.08                                                    | 0.00                 | 45,712.80      | 0.00                        | 0.00                     | 0.00                     | 0.00                     | 0.00                     | 86,308.48  |
| MORA CANO AMELIA               | ASISTENTE DE COORDINACION Y CAPACITACION Y DESARROLLO HUMANO | 01/01/2018          | 2    | 2         | 31,809.60                    | 0.00                                             | 8,786.08                                                    | 0.00                 | 32,247.84      | 0.00                        | 0.00                     | 0.00                     | 0.00                     | 0.00                     | 72,843.52  |
| MATA CARRASCO JUAN ANTONIO     | PROCURADOR                                                   | 01/01/2018          | 2    | 2         | 43,200.00                    | 0.00                                             | 11,932.20                                                   | 0.00                 | 120,435.36     | 0.00                        | 0.00                     | 0.00                     | 0.00                     | 0.00                     | 175,567.56 |
| AGUIRRE CHIUNTI ILIANA AYLIN   | ASISTENTE ADMINISTRATIVO DIF                                 | 01/01/2018          | 2    | 2         | 31,809.60                    | 0.00                                             | 8,786.08                                                    | 0.00                 | 72,780.96      | 0.00                        | 0.00                     | 0.00                     | 0.00                     | 0.00                     | 113,376.64 |
| MENENDEZ AMADOR OMAR LORENZO   | CHOFER DIF                                                   | 01/01/2018          | 2    | 2         | 31,809.60                    | 0.00                                             | 8,786.08                                                    | 0.00                 | 72,780.96      | 0.00                        | 0.00                     | 0.00                     | 0.00                     | 0.00                     | 113,376.64 |
| PEREZ CADENA GERARDO           | CHOFER DIF                                                   | 01/01/2018          | 2    | 2         | 31,809.60                    | 0.00                                             | 8,786.08                                                    | 0.00                 | 72,780.96      | 0.00                        | 0.00                     | 0.00                     | 0.00                     | 0.00                     | 113,376.64 |
| JACOME ROMERO MARIO            | CHOFER DIF                                                   | 01/01/2018          | 2    | 2         | 31,809.60                    | 0.00                                             | 8,786.08                                                    | 0.00                 | 72,780.96      | 0.00                        | 0.00                     | 0.00                     | 0.00                     | 0.00                     | 113,376.64 |
| BRAVO OCHOA JAVIER             | ENCARGADO DE BODEGA                                          | 16/01/2018          | 2    | 2         | 31,809.60                    | 0.00                                             | 8,786.08                                                    | 0.00                 | 59,178.00      | 0.00                        | 0.00                     | 0.00                     | 0.00                     | 0.00                     | 98,773.68  |
| CRUZ CRUZ GELACIO              | MANTENIMIENTO (AREAS RECREATIVAS)                            | 16/01/2018          | 2    | 2         | 31,809.60                    | 0.00                                             | 8,786.08                                                    | 0.00                 | 72,780.96      | 0.00                        | 0.00                     | 0.00                     | 0.00                     | 0.00                     | 113,376.64 |
| PEREZ GUTIERREZ MARIA INES     | ENCARGADA DE PALAPA                                          | 16/01/2018          | 2    | 2         | 31,809.60                    | 0.00                                             | 8,786.08                                                    | 0.00                 | 72,780.96      | 0.00                        | 0.00                     | 0.00                     | 0.00                     | 0.00                     | 113,376.64 |
| HERRERA HERNANDEZ ANA MARIA    | INTENDENTE                                                   | 25/11/2004          | 3    | 2         | 84,117.60                    | 14,136.72                                        | 23,233.98                                                   | 0.00                 | 8,400.00       | 0.00                        | 0.00                     | 16,909.92                | 9,475.07                 | 156,273.29               |            |
| ILLESACA MEDINA GLORIA KARINA  | SECRETARIA DIF                                               | 16/05/2017          | 3    | 2         | 85,856.40                    | 10,874.40                                        | 23,714.25                                                   | 0.00                 | 7,200.00       | 0.00                        | 0.00                     | 16,909.92                | 9,475.07                 | 154,030.04               |            |
| OSORIO MEDINA FRUMENCIO        | AUXILIAR                                                     | 01/01/2005          | 3    | 2         | 85,856.40                    | 14,136.72                                        | 23,714.25                                                   | 0.00                 | 60,000.00      | 0.00                        | 0.00                     | 16,909.92                | 9,475.07                 | 210,092.36               |            |
| ROBLES ROQUE RAFAEL            | CHOFER                                                       | 01/01/2008          | 3    | 2         | 85,856.40                    | 10,874.40                                        | 23,714.25                                                   | 0.00                 | 9,600.00       | 0.00                        | 0.00                     | 16,909.92                | 9,475.07                 | 156,430.04               |            |
| GONZALEZ HUDSON SERAFIN        | PSICOLOGO                                                    | 01/01/2005          | 3    | 2         | 85,856.40                    | 14,136.72                                        | 23,714.25                                                   | 0.00                 | 0.00           | 0.00                        | 0.00                     | 16,909.92                | 9,475.07                 | 150,092.36               |            |
| SIERRA HOYOS SARA              | MEDICO GENERAL                                               | 01/01/2005          | 3    | 2         | 85,856.40                    | 14,136.72                                        | 23,714.25                                                   | 0.00                 | 60,000.00      | 0.00                        | 0.00                     | 16,909.92                | 9,475.07                 | 210,092.36               |            |
| LOPEZ NAVARRO ADELA            | INTENDENTE                                                   | 15/12/2001          | 3    | 2         | 84,117.60                    | 17,399.04                                        | 23,233.98                                                   | 0.00                 | 7,200.00       | 0.00                        | 0.00                     | 16,909.92                | 9,475.07                 | 158,335.61               |            |
| GUDIÑO MALPICA RICARDO         | INTENDENTE                                                   | 30/01/2002          | 3    | 2         | 84,117.60                    | 16,311.60                                        | 23,233.98                                                   | 0.00                 | 0.00           | 0.00                        | 0.00                     | 16,909.92                | 9,475.07                 | 150,048.17               |            |
| PEREZ PALESTINO EUSTACIO       | CHOFER                                                       | 15/02/2003          | 3    | 2         | 85,856.40                    | 15,224.16                                        | 23,714.25                                                   | 0.00                 | 24,000.00      | 0.00                        | 0.00                     | 16,909.92                | 9,475.07                 | 175,179.80               |            |
| MORALES BERNABE MANUEL         | CHOFER                                                       | 01/01/2005          | 3    | 2         | 85,856.40                    | 14,136.72                                        | 23,714.25                                                   | 0.00                 | 12,000.00      | 0.00                        | 0.00                     | 16,909.92                | 9,475.07                 | 162,092.36               |            |
| ZAMORA NOTARIO MARIA CARLOTA   | AUXILIAR                                                     | 01/01/2008          | 3    | 2         | 84,117.60                    | 10,874.40                                        | 23,233.98                                                   | 0.00                 | 0.00           | 0.00                        | 0.00                     | 16,909.92                | 9,475.07                 | 144,610.97               |            |

| NOMBRE COMPLETO     | PUESTO         | FECHA DE INGRESO | CLASIFICACION | IMPORTE DE SERVIDOS PERSONALES | PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS | PRIMAS DE VACACIONES DOMICILIALES Y GRATIFICACION DE AÑO SEÑAL | HORAS EXTRAORDINARIAS | COMPENSACIONES | AFORTACIONES AL SISTEMA PARA EL RETIRO | CUOTAS PARA EL FONDO DE AMORRO Y FONDO DE TRABAJO | PRESTACIONES CONTRACTUALES | OTRAS PRESTACIONES SOCIALES Y ECONOMICAS | TOTAL INGRESOS ANUALES |
|---------------------|----------------|------------------|---------------|--------------------------------|--------------------------------------------------|----------------------------------------------------------------|-----------------------|----------------|----------------------------------------|---------------------------------------------------|----------------------------|------------------------------------------|------------------------|
| DELFIN RUIZ IGNACIO | JARDINERO      | 16/02/2015       | 3             | 2                              | 84,117.60                                        | 0.00                                                           | 23,233.98             | 0.00           | 0.00                                   | 0.00                                              | 16,909.92                  | 9,475.07                                 | 133,736.57             |
| LOPEZ HERRERA OSEAS | AUXILIAR       | 01/08/2015       | 3             | 2                              | 85,856.40                                        | 0.00                                                           | 23,714.25             | 0.00           | 0.00                                   | 0.00                                              | 16,909.92                  | 9,475.07                                 | 135,955.64             |
| SERRANO DIAZ ESBEDY | INTENDENTE     | 03/08/2015       | 3             | 2                              | 84,117.60                                        | 0.00                                                           | 23,233.98             | 0.00           | 0.00                                   | 0.00                                              | 16,909.92                  | 9,475.07                                 | 133,736.57             |
| VAZQUEZ LARA ERIKA  | SECRETARIA DIF | 16/09/2017       | 3             | 2                              | 85,856.40                                        | 9,786.96                                                       | 23,714.25             | 0.00           | 0.00                                   | 0.00                                              | 16,909.92                  | 9,475.07                                 | 145,742.60             |

NOTA: 1.- UNA HOJA POR DEPENDENCIA

TOTAL DEPENDENCIA \$ 2,268,234.00 \$ 162,028.56 \$ 626,505.13 \$ 2,261,801.75 \$ 253,648.80 \$ 142,126.05 \$ 5,718,344.30



PRESIDENCIA  
2018 -2021

PRESIDENTE MUNICIPAL

PATRICIO AGUIRRE SOLIS

SÍNDICO DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL

ING. MERCEDES ARLETTE BARRIENTOS PUEBROS

REGIDOR DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL

PROFR. FELIPE DE JESUS BURGOS ZALETÁ

TESORERO MUNICIPAL



TESORERIA  
2018 -2021



H. AYUNTAMIENTO DE TIERRA BLANCA, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE

**PLANTILLA DE PERSONAL PARA EL EJERCICIO FISCAL 2018**  
**REGISTRO CIVIL**

| C.S.P. = CLAVE DE SERVICIOS PERSONALES |                                    |
|----------------------------------------|------------------------------------|
| Clave                                  | Denominación                       |
| 1                                      | Dietas                             |
| 2                                      | Sueldo Base al Personal Permanente |
| 3                                      | Sueldo Base al Personal Eventual   |

| T.P. = CLAVE DE TIPO DE PERSONA |                       |
|---------------------------------|-----------------------|
| Clave                           | Denominación          |
| 1                               | Edil                  |
| 2                               | Personal de Confianza |
| 3                               | Personal de Base      |

Clave Geográfica: 174

Fecha de elaboración: 14-feb-18

| NOMBRE COMPLETO                  | PUESTO                               | FECHA DE INGRESO | CATEGORIA | GRUPO | SALARIO BASE    | ANTIGÜEDAD SERVIDOR | PRIMA POR AÑOS DE SERVIDOR CIVIL | PRIMA POR VACACIONES DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO | OTROS BENEFICIOS EXTRAORDINARIOS | CUOTA SOCIAL  | OTROS BENEFICIOS | CUOTA PAGA POR FOMENTO AL ORO | RENTAS   | OTROS BENEFICIOS | TOTAL      |
|----------------------------------|--------------------------------------|------------------|-----------|-------|-----------------|---------------------|----------------------------------|--------------------------------------------------------------|----------------------------------|---------------|------------------|-------------------------------|----------|------------------|------------|
| LARA ROLDAN RAMON                | OFICIAL ENCARGADO DEL REGISTRO CIVIL | 01/01/2018       | 2         | 2     | 43,200.00       | 0.00                | 11,932.20                        | 0.00                                                         | 120,435.36                       | 0.00          | 0.00             | 0.00                          | 0.00     | 0.00             | 175,567.56 |
| NIETO TRAPAGA IMELDA             | SECRETARIA DE REGISTRO CIVIL         | 01/01/2018       | 2         | 2     | 31,809.60       | 0.00                | 8,786.08                         | 0.00                                                         | 45,712.80                        | 0.00          | 0.00             | 0.00                          | 0.00     | 0.00             | 86,308.48  |
| ERNABE MARTINEZ CATALINA         | SECRETARIA DE REGISTRO CIVIL         | 05/01/1981       | 3         | 2     | 85,856.40       | 40,235.28           | 23,714.25                        | 0.00                                                         | 10,800.00                        | 0.00          | 0.00             | 16,909.92                     | 9,475.07 | 0.00             | 186,990.92 |
| ALACIOS GUZMAN NORMA             | SECRETARIA DE REGISTRO CIVIL         | 01/04/2011       | 3         | 2     | 85,856.40       | 10,874.40           | 23,714.25                        | 0.00                                                         | 12,800.00                        | 0.00          | 0.00             | 16,909.92                     | 9,475.07 | 0.00             | 158,830.04 |
| JUAREZ VIVEROS MARIA GUADALUPE   | SECRETARIA DE REGISTRO CIVIL         | 05/11/1980       | 3         | 2     | 85,856.40       | 40,235.28           | 23,714.25                        | 0.00                                                         | 10,800.00                        | 0.00          | 0.00             | 16,909.92                     | 9,475.07 | 0.00             | 186,990.92 |
| LOPEZ SALOMON MARIA DEL CARMEN   | SECRETARIA DE REGISTRO CIVIL         | 01/07/1982       | 3         | 2     | 85,856.40       | 38,060.40           | 23,714.25                        | 0.00                                                         | 10,800.00                        | 0.00          | 0.00             | 16,909.92                     | 9,475.07 | 0.00             | 184,816.04 |
| MEDINA ROSAS JOSEFA              | SECRETARIA DE REGISTRO CIVIL         | 01/01/1984       | 3         | 2     | 85,856.40       | 36,972.96           | 23,714.25                        | 0.00                                                         | 15,600.00                        | 0.00          | 0.00             | 16,909.92                     | 9,475.07 | 0.00             | 188,528.60 |
| FREZ ICEZAGA ROSALBA             | SECRETARIA DE REGISTRO CIVIL         | 01/03/1987       | 3         | 2     | 85,856.40       | 32,523.20           | 23,714.25                        | 0.00                                                         | 7,200.00                         | 0.00          | 0.00             | 16,909.92                     | 9,475.07 | 0.00             | 175,778.84 |
| DRES QUIJANO NELLY               | SECRETARIA DE REGISTRO CIVIL         | 01/05/1998       | 3         | 2     | 85,856.40       | 20,661.36           | 23,714.25                        | 0.00                                                         | 14,400.00                        | 0.00          | 0.00             | 16,909.92                     | 9,475.07 | 0.00             | 171,017.00 |
| ANDRADE MENDEZ MARIA S MIGUELINA | SECRETARIA DE REGISTRO CIVIL         | 29/05/1998       | 3         | 2     | 85,856.40       | 20,661.36           | 23,714.25                        | 0.00                                                         | 6,600.00                         | 0.00          | 0.00             | 16,909.92                     | 9,475.07 | 0.00             | 163,217.00 |
| JUAREZ AGUILAR NADIA PAOLA       | SECRETARIA DE REGISTRO CIVIL         | 16/05/2017       | 3         | 2     | 85,856.40       | 15,224.16           | 23,714.25                        | 0.00                                                         | 6,600.00                         | 0.00          | 0.00             | 16,909.92                     | 9,475.07 | 0.00             | 157,779.80 |
| DORIGUEZ SANTAANA JUANA ZUKEY    | SECRETARIA DE REGISTRO CIVIL         | 01/03/2003       | 3         | 2     | 85,856.40       | 15,224.16           | 23,714.25                        | 0.00                                                         | 7,200.00                         | 0.00          | 0.00             | 16,909.92                     | 9,475.07 | 0.00             | 158,379.80 |
| MEDINA ROMERO LETICIA            | SECRETARIA DE REGISTRO CIVIL         | 01/09/1998       | 3         | 2     | 85,856.40       | 20,661.36           | 23,714.25                        | 0.00                                                         | 4,800.00                         | 0.00          | 0.00             | 16,909.92                     | 9,475.07 | 0.00             | 161,417.00 |
| MULESCAS MEDINA EYRA             | SECRETARIA DE REGISTRO CIVIL         | 01/01/2008       | 3         | 2     | 85,856.40       | 10,874.40           | 23,714.25                        | 0.00                                                         | 0.00                             | 0.00          | 0.00             | 16,909.92                     | 9,475.07 | 0.00             | 146,830.04 |
| GONZALEZ JUAREZ LUZ GUADALUPE    | SECRETARIA DE REGISTRO CIVIL         | 16/02/2014       | 3         | 2     | 85,856.40       | 0.00                | 23,714.25                        | 0.00                                                         | 0.00                             | 0.00          | 0.00             | 16,909.92                     | 9,475.07 | 0.00             | 135,955.64 |
| MALDONADO VILORIO ANGEL DE JESUS | AUXILIAR DE REGISTRO CIVIL           | 01/08/2015       | 3         | 2     | 85,856.40       | 0.00                | 23,714.25                        | 0.00                                                         | 0.00                             | 0.00          | 0.00             | 16,909.92                     | 9,475.07 | 0.00             | 135,955.64 |
| TOTAL DEPENDENCIA                |                                      |                  |           |       | \$ 1,276,999.20 | \$ 302,308.32       | \$ 352,717.82                    | \$ 272,948.16                                                | \$ 272,948.16                    | \$ 236,738.88 | \$ 132,650.98    | \$ 2,574,363.36               |          |                  |            |

NOTA: 1.- UNA HOJA POR DEPENDENCIA

ATA:1- UNA HOJA POR DEPENDENCIA



PRESIDENCIA  
2018 -2021

PRESIDENTE MUNICIPAL

SÍNDICO DE LA COMISIÓN DE HACIENDA Y  
PATRIMONIO MUNICIPAL.

ING. MERCEDES ARLETTE BARRIENTOS LIBAEROS

RÉGIDOR DE LA COMISIÓN DE HACIENDA Y  
PATRIMONIO MUNICIPAL

PROFR. FELIPE DE JESUS BURGOS ZALET A

TESORERÍA Y FINANCIACIÓN



**TESORERIA**  
**2018 -2021**



H. AYUNTAMIENTO DE TIERRA BLANCA, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE

PLANTILLA DE PERSONAL PARA EL EJERCICIO FISCAL 2018  
SERVICIO PUBLICO DE TRANSITO

| C.S.P. CLAVE DE SERVICIOS PERSONALES |                                    |
|--------------------------------------|------------------------------------|
| Clave                                | Denominación                       |
| 1                                    | Dietas                             |
| 2                                    | Sueldo Base al Personal Permanente |
| 3                                    | Sueldo Base al Personal Eventual   |

| T.P. CLAVE DE TIPO DE PERSONALES |                       |
|----------------------------------|-----------------------|
| Clave                            | Denominación          |
| 1                                | Edil                  |
| 2                                | Personal de Confianza |
| 3                                | Personal de Base      |

Clave Geográfica: 174  
Fecha de elaboración: 14-Feb-18

| NOMBRE COMPLETO             | PUESTO                          | FECHA DE NACIMIENTO | CLAVE | CLAVE | IMPORTE DE SUeldo PERSONAL | IMPORTE DE SUeldo PERSONAL | IMPORTE DE SUeldo PERSONAL | IMPORTE DE SUeldo PERSONAL | IMPORTE DE SUeldo PERSONAL | IMPORTE DE SUeldo PERSONAL | IMPORTE DE SUeldo PERSONAL | IMPORTE DE SUeldo PERSONAL | IMPORTE DE SUeldo PERSONAL | IMPORTE DE SUeldo PERSONAL |
|-----------------------------|---------------------------------|---------------------|-------|-------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| ARZABAL GARCIA JUAN ENRIQUE | DIRECTOR DE TRANSITO Y VIALIDAD | 01/01/2018          | 2     | 2     | 43,200.00                  | 0.00                       | 11,932.20                  | 0.00                       | 120,435.36                 | 0.00                       | 0.00                       | 16,909.92                  | 0.00                       | 192,477.48                 |
| ROSALES RAMON SALVADOR      | AUXILIAR TRANSITO Y VIALIDAD    | 01/01/2018          | 2     | 2     | 31,809.60                  | 0.00                       | 8,786.08                   | 0.00                       | 45,712.80                  | 0.00                       | 0.00                       | 16,909.92                  | 9,475.07                   | 112,693.47                 |
| MENDEZ ALONSO ISELA MARIBEL | SECRETARIA TRANSITO Y VIALIDAD  | 01/01/2018          | 2     | 2     | 31,809.60                  | 0.00                       | 8,786.08                   | 0.00                       | 45,712.80                  | 0.00                       | 0.00                       | 16,909.92                  | 9,475.07                   | 112,693.47                 |
| PULIDO VALDIVIA RAUL        | AUXILIAR TRANSITO Y VIALIDAD    | 01/01/2018          | 2     | 2     | 31,809.60                  | 0.00                       | 8,786.08                   | 0.00                       | 45,712.80                  | 0.00                       | 0.00                       | 16,909.92                  | 9,475.07                   | 112,693.47                 |
| OSORIO OSORIO JOSUE OZMIN   | AUXILIAR TRANSITO Y VIALIDAD    | 01/01/2018          | 2     | 2     | 31,809.60                  | 0.00                       | 8,786.08                   | 0.00                       | 72,780.96                  | 0.00                       | 0.00                       | 16,909.92                  | 9,475.07                   | 139,761.63                 |
| FERNANDEZ ABRAHAM           | AUXILIAR TRANSITO Y VIALIDAD    | 09/05/1995          | 3     | 2     | 85,057.20                  | 23,923.68                  | 23,493.51                  | 0.00                       | 7,200.00                   | 0.00                       | 0.00                       | 16,909.92                  | 9,475.07                   | 166,059.38                 |
| FERNANDEZ ACACIO GERARDO    | AUXILIAR TRANSITO Y VIALIDAD    | 17/01/2001          | 3     | 2     | 85,057.20                  | 17,399.04                  | 23,493.51                  | 0.00                       | 7,200.00                   | 0.00                       | 0.00                       | 16,909.92                  | 9,475.07                   | 159,534.74                 |
| TOTAL DEPENDENCIA           |                                 |                     |       |       | \$ 340,552.80              | \$ 41,322.72               | \$ 94,063.52               | \$ 0.00                    | \$ 344,754.72              | \$ 0.00                    | \$ 0.00                    | \$ 118,369.44              | \$ 56,850.42               | \$ 995,913.62              |

NOTA: 1.- UNA HOJA POR DEPENDENCIA



PRESIDENTE MUNICIPAL  
ING. PATRICIO AGUIRRE SOLIS

SÍNDICO DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL  
ING. MERCEDES ARLETTE BARRIENTOS LIBREROS

REGIDOR DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL  
PROFR. FELIPE DE JESUS BURGOS ZALETÁ



TESORERO MUNICIPAL  
C.P. ELADIO SERRANO FERNANDEZ

PRESIDENCIA  
2018 -2021

TESORERIA  
2018 -2021



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H. AYUNTAMIENTO DE TIERRA BLANCA, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE

PLANTILLA DE PERSONAL PARA EL EJERCICIO FISCAL 2018  
OBRAS PUBLICAS

| C.S.P. = CLAVE DE SERVICIOS PERSONALES |                                    |
|----------------------------------------|------------------------------------|
| Clave                                  | Denominación                       |
| 1                                      | Dieta                              |
| 2                                      | Sueldo Base al Personal Permanente |
| 3                                      | Sueldo Base al Personal Eventual   |

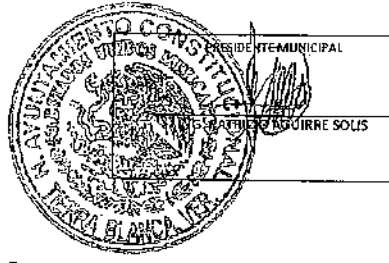
| T.P. = CLAVE DE TIPO DE PERSONAL |                       |
|----------------------------------|-----------------------|
| Clave                            | Denominación          |
| 1                                | Edil                  |
| 2                                | Personal de Confianza |
| 3                                | Personal de Base      |

Clave Geográfica: 174  
Fecha de elaboración: 14-feb-18

| NOMBRE COMPLETO                      | PUESTO                                 | FECHA DE NOMINACIÓN | CLAVE | CLAVE DE SERVICIOS PERSONALES | PRIMAS POR AÑOS DE SERVICIO PRESTADO | PRIMAS POR VACACIONES | HORAS EXTRAORDINARIAS | COMPENSACIONES | APORTACIONES PARA EL RETIRO | CUOTAS PARA EL FONDO DE ANTOFIA | PRESTACIONES CONTRATISTAS | OTRAS PRESTACIONES SOCIALES | TOTAL MENSUAL |
|--------------------------------------|----------------------------------------|---------------------|-------|-------------------------------|--------------------------------------|-----------------------|-----------------------|----------------|-----------------------------|---------------------------------|---------------------------|-----------------------------|---------------|
| ARGÜELLES MORA LUIS ELIAS            | DIRECTOR DE OBRAS PUBLICAS             | 01/01/2018          | 2     | 2                             | 86,400.00                            | 0.00                  | 23,864.40             | 0.00           | 262,040.16                  | 0.00                            | 0.00                      | 0.00                        | 372,304.56    |
| CABRERA MORALES PABLO                | COORDINACION Y SUPERVISION DE OBRA     | 01/01/2018          | 2     | 2                             | 72,000.00                            | 0.00                  | 19,887.00             | 0.00           | 213,710.64                  | 0.00                            | 0.00                      | 0.00                        | 305,597.64    |
| VALIENTE MARQUEZ OTTONIEL            | COSTOS Y EXPEDIENTE UNICO              | 01/01/2018          | 2     | 2                             | 50,400.00                            | 0.00                  | 13,920.90             | 0.00           | 194,154.24                  | 0.00                            | 0.00                      | 0.00                        | 258,475.14    |
| AMADOR LOBATO FIDEL                  | PROYECTOS Y SUPERVISION DE OBRA        | 01/01/2018          | 2     | 2                             | 43,200.00                            | 0.00                  | 11,932.20             | 0.00           | 120,435.36                  | 0.00                            | 0.00                      | 0.00                        | 175,567.56    |
| FIGUEROA HERNANDEZ VICTOR            | TOPOGRAFIA, PROYECTOS Y SUPERVISION    | 01/01/2018          | 2     | 2                             | 43,200.00                            | 0.00                  | 11,932.20             | 0.00           | 120,435.36                  | 0.00                            | 0.00                      | 0.00                        | 175,567.56    |
| LOPEZ DEMENEGHI MARCOS MIGUEL        | ENLACE Y SUPERVISION                   | 01/01/2018          | 2     | 2                             | 43,200.00                            | 0.00                  | 11,932.20             | 0.00           | 120,435.36                  | 0.00                            | 0.00                      | 0.00                        | 175,567.56    |
| ROMAN BARRADAS MARIA ESTHER          | RAMO 033                               | 01/01/2018          | 2     | 2                             | 32,400.00                            | 0.00                  | 8,949.15              | 0.00           | 86,478.24                   | 0.00                            | 0.00                      | 0.00                        | 127,827.39    |
| OCHOA ESTRADA ATZIRE LUI             | LICITACIONES Y EXPEDIENTE UNICO        | 01/01/2018          | 2     | 2                             | 31,809.60                            | 0.00                  | 8,786.08              | 0.00           | 32,247.84                   | 0.00                            | 0.00                      | 0.00                        | 72,843.52     |
| AGUIRRE SALGADO JUAN CARLOS          | AUXILIAR TECNICO                       | 01/01/2018          | 2     | 2                             | 31,809.60                            | 0.00                  | 8,786.08              | 0.00           | 72,780.96                   | 0.00                            | 0.00                      | 0.00                        | 113,376.64    |
| MORAN MEJIA CELSO                    | MAESTRO DE OBRA                        | 01/01/2018          | 2     | 2                             | 50,400.00                            | 0.00                  | 13,920.90             | 0.00           | 143,754.24                  | 0.00                            | 0.00                      | 0.00                        | 208,075.14    |
| LOPEZ RIVERA RODOLFO                 | ENCARGADO LICENCIAS Y NORMATIVIDAD     | 01/01/2018          | 2     | 2                             | 43,200.00                            | 0.00                  | 11,932.20             | 0.00           | 120,435.36                  | 0.00                            | 0.00                      | 0.00                        | 175,567.56    |
| MENDEZ CRUZ YESSÉNIA                 | AUXILIAR DE OBRAS PUB.                 | 01/01/2018          | 2     | 2                             | 31,809.60                            | 0.00                  | 8,786.08              | 0.00           | 72,780.96                   | 0.00                            | 0.00                      | 0.00                        | 113,376.64    |
| CORDOVA AVENDAÑO SERGIO ALFONSO      | DIRECTOR TENENCIA DE LA TIERRA         | 01/01/2018          | 2     | 2                             | 32,400.00                            | 0.00                  | 8,949.15              | 0.00           | 86,478.24                   | 0.00                            | 0.00                      | 0.00                        | 127,827.39    |
| DELFIN MENENDEZ EMMANUELLE           | DIRECTOR DE MAQUINARIA                 | 01/01/2018          | 2     | 2                             | 50,400.00                            | 0.00                  | 13,920.90             | 0.00           | 143,754.24                  | 0.00                            | 0.00                      | 0.00                        | 208,075.14    |
| CRUZ SANCHEZ RAMON                   | SECRETARIO Y PROYECTISTA DE MAQUINARIA | 01/01/2018          | 2     | 2                             | 31,809.60                            | 0.00                  | 8,786.08              | 0.00           | 45,712.80                   | 0.00                            | 0.00                      | 0.00                        | 86,308.48     |
| RIETO AVENDAÑO EMETERIO              | SUPERVISOR DE TRAMO                    | 01/01/2018          | 2     | 2                             | 31,809.60                            | 0.00                  | 8,786.08              | 0.00           | 72,780.96                   | 0.00                            | 0.00                      | 0.00                        | 113,376.64    |
| MARTINEZ OCHOA MARGARITO             | CHOFER DE MAQUINARIA                   | 01/01/2018          | 2     | 3                             | 31,809.60                            | 0.00                  | 8,786.08              | 0.00           | 45,712.80                   | 0.00                            | 0.00                      | 0.00                        | 86,308.48     |
| ALCANTARA LEON FELIPE                | MECANICO                               | 01/01/2018          | 2     | 2                             | 31,809.60                            | 0.00                  | 8,786.08              | 0.00           | 72,780.96                   | 0.00                            | 0.00                      | 0.00                        | 113,376.64    |
| OLIS PADILLA MAURO                   | OPERADOR DE MAQUINARIA                 | 01/01/2018          | 2     | 2                             | 31,809.60                            | 0.00                  | 8,786.08              | 0.00           | 59,178.00                   | 0.00                            | 0.00                      | 0.00                        | 99,773.68     |
| LAZA MUÑOZ VALERIO                   | AUXILIAR DE MAQUINARIA                 | 01/01/2018          | 2     | 2                             | 36,000.00                            | 0.00                  | 9,943.50              | 0.00           | 97,498.32                   | 0.00                            | 0.00                      | 0.00                        | 143,441.82    |
| RODRIGUEZ CANO FRANCISCO JAVIER      | SUPERVISOR DE COMBUSTIBLE Y DE TRAMO   | 01/01/2018          | 2     | 2                             | 31,809.60                            | 0.00                  | 8,786.08              | 0.00           | 72,780.96                   | 0.00                            | 0.00                      | 0.00                        | 113,376.64    |
| ZEPEDA ELVIRA DANIEL                 | AUXILIAR DE MAQUINARIA                 | 01/01/2018          | 2     | 2                             | 31,809.60                            | 0.00                  | 8,786.08              | 0.00           | 72,780.96                   | 0.00                            | 0.00                      | 0.00                        | 113,376.64    |
| VELA RODRIGUEZ RICARDO EVARISTO      | AUXILIAR DE OBRAS PUB.                 | 01/01/2018          | 2     | 2                             | 36,000.00                            | 0.00                  | 9,943.50              | 0.00           | 97,498.32                   | 0.00                            | 0.00                      | 0.00                        | 143,437.02    |
| EYES AGUIRRE NATIVIDAD               | SECRETARIA                             | 15/02/1989          | 2     | 2                             | 85,856.40                            | 30,448.32             | 23,714.25             | 0.00           | 15,600.00                   | 0.00                            | 0.00                      | 16,909.92                   | 182,003.96    |
| HERNANDEZ LEON JOSE JAVIER           | CHOFER                                 | 10/05/1995          | 3     | 2                             | 85,856.40                            | 23,923.68             | 23,714.25             | 0.00           | 18,000.00                   | 0.00                            | 0.00                      | 16,909.92                   | 177,879.32    |
| ROMAN ROMERO FRANCISCO               | AUXILIAR                               | 17/11/2003          | 3     | 2                             | 85,856.40                            | 15,224.16             | 23,714.25             | 0.00           | 0.00                        | 0.00                            | 0.00                      | 16,909.92                   | 151,179.80    |
| MOLINA CORDOVA JULIO                 | CHOFER                                 | 01/07/1980          | 3     | 2                             | 85,856.40                            | 40,235.28             | 23,714.25             | 0.00           | 18,000.00                   | 0.00                            | 0.00                      | 16,909.92                   | 194,190.92    |
| IVERA DEL CARMEN RAUL                | NOTIFICADOR                            | 23/01/1996          | 3     | 2                             | 85,856.40                            | 22,836.24             | 23,714.25             | 0.00           | 0.00                        | 0.00                            | 0.00                      | 16,909.92                   | 158,791.88    |
| ARRADAS RIVERA FELIPE                | OP. MOTOCONFORMADORA                   | 01/01/2005          | 3     | 2                             | 85,856.40                            | 14,136.72             | 23,714.25             | 0.00           | 55,200.00                   | 0.00                            | 0.00                      | 16,909.92                   | 205,292.36    |
| SANCHEZ GALICIA GUSTAVO              | AUXILIAR DE OBRAS PUB.                 | 01/01/2008          | 3     | 2                             | 85,856.40                            | 10,874.40             | 23,714.25             | 0.00           | 12,000.00                   | 0.00                            | 0.00                      | 16,909.92                   | 158,830.04    |
| ZAMORA MATA MARISOL                  | SECRETARIA                             | 01/01/2008          | 3     | 2                             | 85,856.40                            | 10,874.40             | 23,714.25             | 0.00           | 0.00                        | 0.00                            | 0.00                      | 16,909.92                   | 146,830.04    |
| RODRIGUEZ RODRIGUEZ SANDRA LUZ ERICA | AUXILIAR DE BODEGA                     | 01/04/2016          | 3     | 2                             | 85,856.40                            | 0.00                  | 23,714.25             | 0.00           | 0.00                        | 0.00                            | 0.00                      | 16,909.92                   | 135,955.64    |
| IVON RODELA GABINO                   | OPERADOR DE TRACTOR                    | 01/01/2005          | 3     | 2                             | 85,856.40                            | 14,136.72             | 23,714.25             | 0.00           | 32,400.00                   | 0.00                            | 0.00                      | 16,909.92                   | 182,492.86    |
| ERMIDA MINA PRAXEDIS                 | OPERADOR DE MAQUINARIA                 | 01/01/2008          | 3     | 2                             | 85,856.40                            | 10,874.40             | 23,714.25             | 0.00           | 36,000.00                   | 0.00                            | 0.00                      | 16,909.92                   | 171,955.64    |
| PALAGOT AMADOR ANTONIO               | AYUDANTE DE MECANICO                   | 16/02/2014          | 3     | 2                             | 85,856.40                            | 0.00                  | 23,714.25             | 0.00           | 0.00                        | 0.00                            | 0.00                      | 16,909.92                   | 135,955.64    |
| SANCHEZ ACOSTA MARTHA ALICIA         | AUXILIAR BODEGA MPAL                   | 16/02/2015          | 3     | 2                             | 85,856.40                            | 0.00                  | 23,714.25             | 0.00           | 0.00                        | 0.00                            | 0.00                      | 16,909.92                   | 135,955.64    |

| NOMBRE COMPLETO        | PUESTO                 | FECHA DE INGRESO | C | EDAD | IMPORTE DE SERVICIOS PERSONALES | PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS | PRIMAS DE VACACIONES COMBINADA Y GRATIFICACIÓN DE FIN DE AÑO | HORAS EXTRAORDINARIAS | COMPENSACIONES  | APORTACIONES AL SISTEMA PARA EL RETIRO | CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO | PRESTACIONES CONTRACTUALES | OTRAS PRESTACIONES SOCIALES Y ECONOMICAS | TOTAL INGRESO ANUAL BRUTO |
|------------------------|------------------------|------------------|---|------|---------------------------------|--------------------------------------------------|--------------------------------------------------------------|-----------------------|-----------------|----------------------------------------|---------------------------------------------------|----------------------------|------------------------------------------|---------------------------|
| ACOSTA LEON JESUS      | OPERADOR DE MAQUINARIA | 16/02/2015       | 3 | 2    | 85,856.40                       | 0.00                                             | 23,714.25                                                    | 0.00                  | 0.00            | 0.00                                   | 0.00                                              | 16,909.92                  | 9,475.07                                 | 135,955.64                |
| AMADOR MORA GUILLERMO  | OPERADOR DE MAQUINARIA | 16/02/2015       | 3 | 2    | 85,856.40                       | 0.00                                             | 23,714.25                                                    | 0.00                  | 0.00            | 0.00                                   | 0.00                                              | 16,909.92                  | 9,475.07                                 | 135,955.64                |
| ENAMORADO SANCHEZ ABEL | AYUDANTE DE MECANICO   | 16/02/2015       | 3 | 2    | 85,856.40                       | 0.00                                             | 23,714.25                                                    | 0.00                  | 0.00            | 0.00                                   | 0.00                                              | 16,909.92                  | 9,475.07                                 | 135,955.64                |
| TOTAL DEPENDENCIA      |                        |                  |   |      | \$ 2,310,998.40                 | \$ 198,564.32                                    | \$ 638,317.02                                                | \$                    | \$ 2,646,240.48 | \$                                     | \$                                                | \$ 270,558.72              | \$ 151,601.12                            | \$ 6,211,280.06           |

NOTA: 1.- UNA HOJA POR DEPENDENCIA



PRESIDENCIA  
2018 -2021

SÍNDICO DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL  
ING. MERCEDES ARLETTE BARRIENTOS LIBEROS

REGIDOR DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL  
PROFR. FELIPE DE JESUS BURGOS ZALETÁ



TESORERIA  
2018 -2021



000076



H. AYUNTAMIENTO DE TIERRA BLANCA, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE

PLANTILLA DE PERSONAL PARA EL EJERCICIO FISCAL 2018  
POLICIA MUNICIPAL PREVENTIVA

| C.S.P. = CLAVE DE SERVICIOS PERSONALES |                                    |
|----------------------------------------|------------------------------------|
| Clave                                  | Denominación                       |
| 1                                      | Dietas                             |
| 2                                      | Sueldo Base al Personal Permanente |
| 3                                      | Sueldo Base al Personal Eventual   |

| T.P. = CLAVE DE TIPO DE PERSONAL |                       |
|----------------------------------|-----------------------|
| Clave                            | Denominación          |
| 1                                | Edil                  |
| 2                                | Personal de Confianza |
| 3                                | Personal de Base      |

Clave Geográfica: 174  
Fecha de elaboración: 14-feb-18

| NOMBRE COMPLETO              | CARGO      | FECHA DE INGRESO | CLAVE C.S.P. | CLAVE T.P. | IMPORTE DE SERVICIOS PERSONALES | PRIMAS POR ANCIEN DE SERVIDOR P.E.F. PRESTADOS | PRIMAS DE VACACIONES DOMINICAL Y GRATIFICACION POR DESEMPEÑO | HORAS EXTRAORDINARIAS | COMPENSACIONES | ADICIONALES AL SISTEMA PARA EL RETIRO | CUOTAS PARA FONDO DE ALIENACION DE BIENES | PRESTACIONES CONTRATISTAS | OTRAS PRESTACIONES SOCIALES | TOTAL PRESUPUESTAL |
|------------------------------|------------|------------------|--------------|------------|---------------------------------|------------------------------------------------|--------------------------------------------------------------|-----------------------|----------------|---------------------------------------|-------------------------------------------|---------------------------|-----------------------------|--------------------|
| ROMERO CARRETERO LUCIA       | SECRETARIA | 01/10/1983       | 3            | 2          | 85,856.40                       | 36,972.96                                      | 23,714.25                                                    | 0.00                  | 16,800.00      | 0.00                                  | 0.00                                      | 16,909.92                 | 9,475.07                    | 189,728.60         |
| SONZALEZ RODRIGUEZ ROSALINO  | ALCAIDE    | 16/04/1989       | 3            | 2          | 85,856.40                       | 30,448.32                                      | 23,714.25                                                    | 0.00                  | 26,520.00      | 0.00                                  | 0.00                                      | 16,909.92                 | 9,475.07                    | 192,923.96         |
| JILLALOBOS MUÑOZ ROBERTO     | ALCAIDE    | 01/10/1992       | 3            | 2          | 85,856.40                       | 27,186.00                                      | 23,714.25                                                    | 0.00                  | 7,320.00       | 0.00                                  | 0.00                                      | 16,909.92                 | 9,475.07                    | 170,461.64         |
| HERNANDEZ TELLO LUIS ANTONIO | ALCAIDE    | 01/04/2011       | 3            | 2          | 85,856.40                       | 8,699.52                                       | 23,714.25                                                    | 0.00                  | 2,520.00       | 0.00                                  | 0.00                                      | 16,909.92                 | 9,475.07                    | 147,175.16         |
| ROMERO BRAVO LUIS GERARDO    | ALCAIDE    | 15/09/2010       | 3            | 2          | 85,856.40                       | 7,612.08                                       | 23,714.25                                                    | 0.00                  | 2,520.00       | 0.00                                  | 0.00                                      | 16,909.92                 | 9,475.07                    | 146,087.72         |
| MEDINA ROMERO GLORIA         | SECRETARIA | 01/01/2008       | 3            | 2          | 85,856.40                       | 10,874.40                                      | 23,714.25                                                    | 0.00                  | 36,000.00      | 0.00                                  | 0.00                                      | 16,909.92                 | 9,475.07                    | 182,830.04         |
| TOTAL DEPENDENCIA            |            |                  |              |            | \$ 515,138.40                   | \$ 121,793.28                                  | \$ 142,285.52                                                | \$ 0.00               | \$ 91,680.00   | \$ 0.00                               | \$ 0.00                                   | \$ 101,459.52             | \$ 56,850.42                | \$ 929,207.14      |

NOTA: 1.- UNA HOJA POR DEPENDENCIA

PRESIDENTE MUNICIPAL  
ING. PATRICIO AGUIRRE SOLISSÍNDICO DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL  
ING. MERCEDES ARLETTE BARRIENTOS LIBREOSREGIDOR DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL  
PROPR. FELIPE DE JESUS BURGOS ZALETATESORERO MUNICIPAL  
C.P. ELADIO SERRANO HERNANDEZPRESIDENCIA  
2018 -2021TESORERIA  
2018 -2021

000077



H. AYUNTAMIENTO DE TIERRA BLANCA, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE



**PLANTILLA DE PERSONAL PARA EL EJERCICIO FISCAL 2018**  
**TESORERIA**

| C.S.P. - CLAVE DE SERVICIOS PERSONALES |                                    |
|----------------------------------------|------------------------------------|
| Clave                                  | Denominación                       |
| 1                                      | Dietas                             |
| 2                                      | Sueldo Base al Personal Permanente |
| 3                                      | Sueldo Base al Personal Eventual   |

| T.P. - CLAVE DE TIPO DE PERSONAL |                       |
|----------------------------------|-----------------------|
| Clave                            | Denominación          |
| 1                                | Edil                  |
| 2                                | Personal de Confianza |
| 3                                | Personal de Base      |

Clave Geográfica: 174  
Fecha de elaboración: 14-feb-18

| NOMBRE COMPLETO         | PUESTO             | FECHA DE INGRESO |   |   | IMPORTE DE SERVICIOS PERSONALES | PRIMAS POR AÑO DE SERVICIO EFECTIVO PRESTADOS | PRIMAS DE VACACIONES DOMINICIALES GRATIFICACION DE FIN DE AÑO | OTRAS PAGOS EXTRAORDINARIAS | COMPENSACIONES | APORTACIONES AL SISTEMA PARA EL RETIRO | DIETAS PARA SERVICIOS DE AMOROS FONDO DE TRABAJO | PRESTACIONES CONTRACTUALES | OTRAS PRESTACIONES SOCIALES Y ECONOMICAS | TOTAL INGRESO ANUAL |
|-------------------------|--------------------|------------------|---|---|---------------------------------|-----------------------------------------------|---------------------------------------------------------------|-----------------------------|----------------|----------------------------------------|--------------------------------------------------|----------------------------|------------------------------------------|---------------------|
|                         |                    |                  |   |   | (\$)                            | (\$)                                          | (\$)                                                          | (\$)                        | (\$)           | (\$)                                   | (\$)                                             | (\$)                       | (\$)                                     | (\$)                |
| ERRANO HERNANDEZ ELADIO | TESORERO MUNICIPAL | 01/01/2018       | 2 | 2 | 108,000.00                      | 0.00                                          | 29,830.50                                                     | 0.00                        | 334,582.32     | 0.00                                   | 0.00                                             | 0.00                       | 0.00                                     | 472,412.82          |
| TOTAL DEPENDENCIA       |                    |                  |   |   | \$ 108,000.00                   | \$                                            | \$ 29,830.50                                                  | \$                          | \$ 334,582.32  | \$                                     | \$                                               | \$                         | \$                                       | \$ 472,412.82       |

...OTA: 1.- UNA HOJA POR DEPENDENCIA.



**PRESIDENCIA**  
**2018 -2021**

PRESIDENTE MUNICIPAL

ING. PATRICIO AGUIRRE SOLIS

SÍNDICO DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL

ING. MERCEDES ARLETTE BARRIENTOS LIBREROS

REGIDOR DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL

PROFR. FÉLICE DE JESÚS BURGOS ZALETÁ

TESORERO MUNICIPAL

C. ELADIO SERRANO HERNANDEZ



**TESORERIA**  
**2018 -2021**



H. AYUNTAMIENTO DE TIERRA BLANCA, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE

PLANTILLA DE PERSONAL PARA EL EJERCICIO FISCAL 2018  
INGRESOS

| C.S.P. CLAVE DE SERVICIOS PERSONALES: |                                    |
|---------------------------------------|------------------------------------|
| Clave                                 | Denominación                       |
| 1                                     | Dieta                              |
| 2                                     | Sueldo Base al Personal Permanente |
| 3                                     | Sueldo Base al Personal Eventual   |

| T.P. = CLAVE DE TIPO DE PERSONAL |                       |
|----------------------------------|-----------------------|
| Clave                            | Denominación          |
| 1                                | Edil                  |
| 2                                | Personal de Confianza |
| 3                                | Personal de Base      |

Clave Geográfica: 174

Fecha de elaboración: 14-feb-18

| NOMBRE COMPLETO                    | CARGO                                    | FECHA DE INGRESO | EDAD | SEXO | SALARIO DE SERVIDOR PERSONAL* | PAGOS POR FONDO DE PENSIONES* | MILAS DE VACACIONES DOMINICALES* | OTROS PAGOS EXTRAORDINARIOS* | COMPENSACIÓN* | PAGO POR FOMENTO* | OTROS BENEFICIOS* | TOTAL*    | OTRO*      |
|------------------------------------|------------------------------------------|------------------|------|------|-------------------------------|-------------------------------|----------------------------------|------------------------------|---------------|-------------------|-------------------|-----------|------------|
| MONTERO SANCHEZ HAYDEE             | DIRECTOR DE INGRESOS                     | 01/01/2018       | 2    | 2    | 72,000.00                     | 0.00                          | 19,887.00                        | 0.00                         | 213,710.64    | 0.00              | 0.00              | 0.00      | 305,597.64 |
| GALLARDO MORAN CRISTOBAL           | SUB DIRECTOR DE INGRESOS                 | 01/01/2018       | 2    | 2    | 36,000.00                     | 0.00                          | 9,943.50                         | 0.00                         | 97,498.32     | 0.00              | 0.00              | 0.00      | 143,441.82 |
| ESPINOZA MARTINEZ CRISTINA         | COORDINADORA DE CAJEROS                  | 01/01/2018       | 2    | 2    | 31,809.60                     | 0.00                          | 8,786.08                         | 0.00                         | 45,712.80     | 0.00              | 0.00              | 0.00      | 86,308.48  |
| NUÑEZ LANDETA MONSERRAT            | CAJERA GENERAL                           | 01/01/2018       | 2    | 2    | 31,809.60                     | 0.00                          | 8,786.08                         | 0.00                         | 45,712.80     | 0.00              | 0.00              | 0.00      | 86,308.48  |
| MORAN LEPE ADRIANA                 | CAJERA                                   | 01/01/2018       | 2    | 2    | 31,809.60                     | 0.00                          | 8,786.08                         | 0.00                         | 45,712.80     | 0.00              | 0.00              | 0.00      | 86,308.48  |
| GALLARDO MORAN KEILA ESTHER        | CAJERA                                   | 01/01/2018       | 2    | 2    | 31,809.60                     | 0.00                          | 8,786.08                         | 0.00                         | 45,712.80     | 0.00              | 0.00              | 0.00      | 86,308.48  |
| CAMPOS MORAN VIOLETA               | CAJERA                                   | 01/01/2018       | 2    | 2    | 31,809.60                     | 0.00                          | 8,786.08                         | 0.00                         | 45,712.80     | 0.00              | 0.00              | 0.00      | 86,308.48  |
| ROMERO CANTERO CRISTINA            | CAJERA                                   | 01/01/2018       | 2    | 2    | 31,809.60                     | 0.00                          | 8,786.08                         | 0.00                         | 45,712.80     | 0.00              | 0.00              | 0.00      | 86,308.48  |
| HEREDIA BEJARANO LUZ AURORA        | CAJERA                                   | 01/01/2018       | 2    | 2    | 31,809.60                     | 0.00                          | 8,786.08                         | 0.00                         | 45,712.80     | 0.00              | 0.00              | 0.00      | 86,308.48  |
| BARBIS SAN JUAN MARIA BEATRIZ      | SUP. DE RECAUDADORES DE INGRESOS DE PISO | 01/01/2018       | 2    | 2    | 31,809.60                     | 0.00                          | 8,786.08                         | 0.00                         | 45,712.80     | 0.00              | 0.00              | 0.00      | 86,308.48  |
| RAMIREZ MENDEZ BLANCA              | AUXILIAR EN LA GANADERIA                 | 01/01/2018       | 2    | 2    | 31,809.60                     | 0.00                          | 8,786.08                         | 0.00                         | 59,178.00     | 0.00              | 0.00              | 0.00      | 99,773.68  |
| NAMBO SALAMANCA ZENaida            | CAJERA                                   | 01/01/2018       | 2    | 2    | 31,809.60                     | 0.00                          | 8,786.08                         | 0.00                         | 45,712.80     | 0.00              | 0.00              | 0.00      | 86,308.48  |
| JIMENEZ MEXICANO ASHANTY NEYCARIF  | AUXILIAR EN LA GANADERIA                 | 01/01/2018       | 2    | 2    | 31,809.60                     | 0.00                          | 8,786.08                         | 0.00                         | 45,712.80     | 0.00              | 0.00              | 0.00      | 86,308.48  |
| DELFIN ALONSO MARCOS               | RECAUDADOR DE INGRESOS                   | 01/01/2018       | 2    | 2    | 31,809.60                     | 0.00                          | 8,786.08                         | 0.00                         | 45,712.80     | 0.00              | 0.00              | 0.00      | 86,308.48  |
| PEREZ RIVERA ANABEL                | CAJERA                                   | 01/01/2018       | 2    | 2    | 31,809.60                     | 0.00                          | 8,786.08                         | 0.00                         | 45,712.80     | 0.00              | 0.00              | 0.00      | 86,308.48  |
| CANSECO HERNANDEZ ALFREDO DE JESUS | CAJERO                                   | 01/01/2018       | 2    | 2    | 31,809.60                     | 0.00                          | 8,786.08                         | 0.00                         | 45,712.80     | 0.00              | 0.00              | 0.00      | 86,308.48  |
| LUNA ROMERO ANA MARIA              | SECRETARIA MESA DE GANADO                | 03/11/2000       | 3    | 2    | 85,856.40                     | 18,486.48                     | 23,714.25                        | 0.00                         | 0.00          | 0.00              | 0.00              | 0.00      | 86,308.48  |
| FRAGOSO ALBUERNE ROCIO             | SECRETARIA MESA DE GANADO                | 19/01/1981       | 3    | 2    | 85,856.40                     | 39,147.84                     | 23,714.25                        | 0.00                         | 2,400.00      | 0.00              | 0.00              | 16,909.92 | 154,442.12 |
| MENDOZA ROJAS MARIA ESTELA         | SECRETARIA                               | 01/08/1976       | 3    | 2    | 85,856.40                     | 44,585.04                     | 23,714.25                        | 0.00                         | 48,000.00     | 0.00              | 0.00              | 16,909.92 | 177,503.48 |
| MENDOZA ROJAS LIDA                 | SECRETARIA                               | 28/06/1981       | 3    | 2    | 85,856.40                     | 39,147.84                     | 23,714.25                        | 0.00                         | 48,000.00     | 0.00              | 0.00              | 16,909.92 | 228,540.68 |
| VILLARAUZ GASBINO MARTHA LUISA     | SECRETARIA                               | 01/01/2008       | 3    | 2    | 85,856.40                     | 6,524.64                      | 23,714.25                        | 0.00                         | 0.00          | 0.00              | 0.00              | 16,909.92 | 223,103.48 |
| DOMINGUEZ TERRONES ATANACIO        | AUXILIAR                                 | 01/01/2005       | 3    | 2    | 85,856.40                     | 6,524.64                      | 23,714.25                        | 0.00                         | 0.00          | 0.00              | 0.00              | 16,909.92 | 142,480.28 |

NOTA:1.-UNA HOJA POR DEPENDENCIA



PRESIDENCIA  
2018 -2021

|             |                 |               |               |                 |               |              |                 |
|-------------|-----------------|---------------|---------------|-----------------|---------------|--------------|-----------------|
| DEPENDENCIA | \$ 1,068,472.80 | \$ 154,416.48 | \$ 295,121.09 | \$ 1,063,053.36 | \$ 101,459.52 | \$ 56,850.42 | \$ 2,739,373.67 |
|-------------|-----------------|---------------|---------------|-----------------|---------------|--------------|-----------------|

SÍNDICO DE LA COMISIÓN DE HACIENDA Y  
PATRIMONIO MUNICIPAL

ING. MERCEDES ARLETTE BARRIENTOS LIBRERO

REGIDOR DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL



PROFR. FELIPE DE JESÚS BURGOS ZAÑETA

ESQUEMA MUNICIPAL

C.P. ELADIO SERRANO HERNANDEZ



TESOGERIA  
2021



000079



H. AYUNTAMIENTO DE TIERRA BLANCA, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE

PLANTILLA DE PERSONAL PARA EL EJERCICIO FISCAL 2018  
CONTABILIDAD

| C.S.P. CLAVE DE SERVICIOS PERSONALES |                                    |
|--------------------------------------|------------------------------------|
| Clave                                | Denominación                       |
| 1                                    | Dietas                             |
| 2                                    | Sueldo Base al Personal Permanente |
| 3                                    | Sueldo Base al Personal Eventual   |

| C.P. CLAVE DE TIPO DE PERSONAL |                       |
|--------------------------------|-----------------------|
| Clave                          | Denominación          |
| 1                              | Edil                  |
| 2                              | Personal de Confianza |
| 3                              | Personal de Base      |

Clave Geográfica: 174  
Fecha de elaboración: 14-feb-18

| NOMBRE COMPLETO           | PUESTO                | FECHA DE INGRESO | CLAVE DE SERVICIOS PERSONALES | CLAVE DE TIPO DE PERSONAL | IMPORTES PERSONALES | PRIMAS PERSONALES | PRIMAS DE VARIACIONES | INDIAS  | OTRAS VENTAJAS | RENTAS  | RENTAS DE INMUEBLES | RENTAS DE BIENES | RENTAS DE DERECHOS | RENTAS DE OTRAS | TOTAL           |
|---------------------------|-----------------------|------------------|-------------------------------|---------------------------|---------------------|-------------------|-----------------------|---------|----------------|---------|---------------------|------------------|--------------------|-----------------|-----------------|
| RUZ LOPEZ MARIA GUADALUPE | ENCARGADA DE SIGMAVER | 01/01/2018       | 2                             | 3                         | 72,000.00           | 0.00              | 19,887.00             | 0.00    | 213,710.64     | 0.00    | 0.00                | 0.00             | 0.00               | 0.00            | 305,597.64      |
| GUIRRE MARTINEZ FEDERICO  | AUXILIAR CONTABLE     | 01/01/2018       | 2                             | 3                         | 54,000.00           | 0.00              | 14,915.25             | 0.00    | 155,413.44     | 0.00    | 0.00                | 0.00             | 0.00               | 0.00            | 224,328.69      |
| AZQUEZ HERNANDEZ EFREN    | CONTADOR MUNICIPAL    | 01/01/2018       | 2                             | 3                         | 72,000.00           | 0.00              | 19,887.00             | 0.00    | 213,710.64     | 0.00    | 0.00                | 0.00             | 0.00               | 0.00            | 305,597.64      |
| LOPEZ SANCHEZ ISAIAS      | AUXILIAR CONTABLE     | 01/01/2018       | 2                             | 3                         | 46,800.00           | 0.00              | 12,926.55             | 0.00    | 132,094.80     | 0.00    | 0.00                | 0.00             | 0.00               | 0.00            | 191,821.35      |
| RUZ LARA IRMA DE JESUS    | CAPTURISTA            | 16/01/2018       | 2                             | 3                         | 46,800.00           | 0.00              | 12,926.55             | 0.00    | 132,094.80     | 0.00    | 0.00                | 0.00             | 0.00               | 0.00            | 191,821.35      |
| TOTAL DEPENDENCIA         |                       |                  |                               |                           | \$ 291,600.00       | \$ 0.00           | \$ 80,542.35          | \$ 0.00 | \$ 847,024.32  | \$ 0.00 | \$ 0.00             | \$ 0.00          | \$ 0.00            | \$ 0.00         | \$ 1,729,166.67 |

DTA-1: UNA HOJA POR DEPENDENCIA

PRESIDENCIA  
2018 -2021

PRESIDENTE MUNICIPAL

ING. PATRICIO AGUIRRE SOLIS

SÍNDICO DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL

ING. MERCEDES ARLETTE BARRIENTOS LIBREROS

REGIDOR DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL

PROFR. FELIPE DE JESUS BURGOS ZAULETA

TESORERO MUNICIPAL

C.P. ELADIO SERRANO HERNANDEZ

TESORERIA  
2018 -2021



H. AYUNTAMIENTO DE TIERRA BLANCA, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE



PLANTILLA DE PERSONAL PARA EL EJERCICIO FISCAL 2018  
CATASTRO

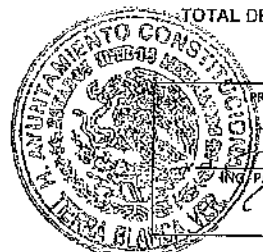
| C.S.P. - CLAVE DE SERVICIOS PERSONALES |                                    |
|----------------------------------------|------------------------------------|
| Clave                                  | Denominación                       |
| 1                                      | Dietas                             |
| 2                                      | Sueldo Base al Personal Permanente |
| 3                                      | Sueldo Base al Personal Eventual   |

| T.P. - CLAVE DE TIPO DE PERSONAL |                       |
|----------------------------------|-----------------------|
| Clave                            | Denominación          |
| 1                                | Edil                  |
| 2                                | Personal de Confianza |
| 3                                | Personal de Base      |

Clave Geográfica: 174  
Fecha de elaboración: 14-Feb-18

| NOMBRE COMPLETO                   | PUESTO                              | FECHA DE INGRESO | C | CLAVE | IMPORTE DE SERVICIOS PERSONALES | PRIMAS POR AÑOS DE SERVICIO PRESTADOS | PRIMAS DE VACACIONES DOMINICANAS (CATEGORICACIÓN DE INGRESO) | HONORARIOS EXTRANJEROS | CONFERENCIAS  | APORTACIONES ASISTENCIA PARA EL RETIRO | PREMIOS POR AÑOS DE SERVICIO PRESTADOS | ESTADIMOS CONTRACUALES | OTROS BENEFICIOS | TOTAL DE SERVICIOS PERSONALES |
|-----------------------------------|-------------------------------------|------------------|---|-------|---------------------------------|---------------------------------------|--------------------------------------------------------------|------------------------|---------------|----------------------------------------|----------------------------------------|------------------------|------------------|-------------------------------|
| APIA VELA OSCAR                   | DIRECTOR DE CATASTRO                | 01/01/2018       | 2 | 2     | 57,600.00                       | 0.00                                  | 15,909.60                                                    | 0.00                   | 157,072.88    | 0.00                                   | 0.00                                   | 0.00                   | 0.00             | 240,582.48                    |
| UTIERREZ MURILLO MARIO MICHEL     | TOPOGRAFO DE CATASTRO               | 01/01/2018       | 2 | 2     | 31,809.60                       | 0.00                                  | 8,786.08                                                     | 0.00                   | 72,780.96     | 0.00                                   | 0.00                                   | 0.00                   | 0.00             | 113,376.64                    |
| BERNANDEZ SOSA FABIOLA            | CAPTURISTA DE CATASTRO              | 01/01/2018       | 2 | 2     | 31,809.60                       | 0.00                                  | 8,786.08                                                     | 0.00                   | 45,712.80     | 0.00                                   | 0.00                                   | 0.00                   | 0.00             | 86,308.48                     |
| GRAJALES PACHECO TERESA DE JESUS  | CAPTURISTA DE CATASTRO              | 01/01/2018       | 2 | 2     | 31,809.60                       | 0.00                                  | 8,786.08                                                     | 0.00                   | 45,712.80     | 0.00                                   | 0.00                                   | 0.00                   | 0.00             | 86,308.48                     |
| LORENO NEGRETE MOISES             | AUXILIAR ADMINISTRATIVO DE CATASTRO | 05/01/2018       | 2 | 2     | 31,809.60                       | 0.00                                  | 8,786.08                                                     | 0.00                   | 45,712.80     | 0.00                                   | 0.00                                   | 0.00                   | 0.00             | 86,308.48                     |
| OMINGUEZ HIPOLITO HECTOR          | AUXILIAR ADMINISTRATIVO             | 16/05/2017       | 3 | 2     | 84,117.60                       | 10,874.40                             | 23,233.98                                                    | 0.00                   | 0.00          | 0.00                                   | 0.00                                   | 16,909.92              | 9,475.07         | 144,610.97                    |
| ALDONADO MINA ANGEL               | AUXILIAR ADMINISTRATIVO             | 24/09/1992       | 3 | 2     | 85,856.40                       | 27,186.00                             | 23,714.25                                                    | 0.00                   | 50,400.00     | 0.00                                   | 0.00                                   | 16,909.92              | 9,475.07         | 213,541.64                    |
| MADARIAGA PEÑA HECTOR             | AUXILIAR DE CAMPO                   | 16/03/1987       | 3 | 2     | 85,856.40                       | 32,623.20                             | 23,714.25                                                    | 0.00                   | 21,600.00     | 0.00                                   | 0.00                                   | 16,909.92              | 9,475.07         | 190,178.84                    |
| ABAJAS CORTES GLORIA GRACIELA     | SECRETARIA                          | 15/02/1986       | 3 | 2     | 85,856.40                       | 33,710.64                             | 23,714.25                                                    | 0.00                   | 24,000.00     | 0.00                                   | 0.00                                   | 16,909.92              | 9,475.07         | 193,666.28                    |
| MARTINEZ HERRERA CARLOS SILVESTRE | AUXILIAR DE CAMPO                   | 29/10/2001       | 3 | 2     | 85,856.40                       | 17,399.04                             | 23,714.25                                                    | 0.00                   | 24,000.00     | 0.00                                   | 0.00                                   | 16,909.92              | 9,475.07         | 177,354.68                    |
| BERNANDEZ LOPEZ LUIS MANUEL       | AUXILIAR ADMINISTRATIVO             | 01/12/1982       | 3 | 2     | 85,856.40                       | 38,060.40                             | 23,714.25                                                    | 0.00                   | 84,000.00     | 0.00                                   | 0.00                                   | 16,909.92              | 9,475.07         | 258,016.04                    |
| SALLARDO AGUILAR RAMON            | AUXILIAR TECNICO                    | 23/01/1996       | 3 | 2     | 85,856.40                       | 22,836.24                             | 23,714.25                                                    | 0.00                   | 12,000.00     | 0.00                                   | 0.00                                   | 16,909.92              | 9,475.07         | 170,791.88                    |
| TOTAL DEPENDENCIA                 |                                     |                  |   |       | \$ 784,094.40                   | \$ 182,689.92                         | \$ 216,573.41                                                | \$ 0.00                | \$ 592,992.24 | \$ 0.00                                | \$ 0.00                                | \$ 118,369.44          | \$ 66,325.49     | \$ 1,961,044.90               |

NOTA: 1.- UNA HOJA POR DEPENDENCIA



PRESIDENTE MUNICIPAL

ING. PATRICIO AGUIRRE SOLIS

SÍNDICO DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL

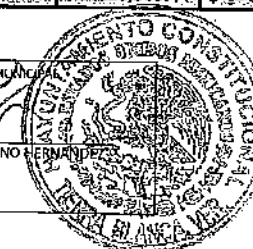
ING. MERCEDES ARLETTE BARRIENTOS LIBREROS

REGIDOR DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL

PROFR. FELIPE DE JESUS BURGOS ZAleta

TESORERO MUNICIPAL

C.P. ELADIO SERRANO BERNANDEZ



PRESIDENCIA  
2018 -2021

TESORERIA  
2018 -2021



000081



H. AYUNTAMIENTO DE TIERRA BLANCA, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE

PLANTILLA DE PERSONAL PARA EL EJERCICIO FISCAL 2018  
HACIENDA PUBLICA

| C.S.P. CLAVE DE SERVICIOS PERSONALES |                                    |
|--------------------------------------|------------------------------------|
| Clave                                | Denominación                       |
| 1                                    | Oleas                              |
| 2                                    | Sueldo Base al Personal Permanente |
| 3                                    | Sueldo Base al Personal Eventual   |

| T.P. CLAVE DE TIPO DE PERSONAL |                       |
|--------------------------------|-----------------------|
| Clave                          | Denominación          |
| 1                              | Edil                  |
| 2                              | Personal de Confianza |
| 3                              | Personal de Base      |

Clave Geográfica: 174  
Fecha de elaboración: 14-feb-18

| PERSONAL                    | CATEGORIA | FECHA DE INGRESO | CLAVE | CLAVE | IMPORTE DE SERVICIOS PERSONALES | PRIMAS DE VACACIONES | PRIMAS DE VACACIONES | PRIMAS DE VACACIONES | PRIMAS DE VACACIONES | PRIMAS DE VACACIONES | PRIMAS DE VACACIONES | PRIMAS DE VACACIONES | PRIMAS DE VACACIONES | PRIMAS DE VACACIONES |
|-----------------------------|-----------|------------------|-------|-------|---------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| FIGUEROA BUSTAMANTE ELSA    | ASESOR    | 01/01/2018       | 2     | 2     | 57,600.00                       | 0.00                 | 15,909.60            | 0.00                 | 167,072.88           | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 240,582.48           |
| MIRANDA CASTRO MIGUEL ANGEL | ASESOR    | 01/01/2018       | 2     | 2     | 86,400.00                       | 0.00                 | 23,864.40            | 0.00                 | 262,040.16           | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 372,304.56           |
| DEPENDENCIA                 |           |                  |       |       | \$ 144,000.00                   | \$ 39,774.00         | \$ 429,113.04        | \$ 429,113.04        | \$ 429,113.04        | \$ 429,113.04        | \$ 429,113.04        | \$ 429,113.04        | \$ 429,113.04        | \$ 612,887.04        |

NOTA: 1.- UNA HOJA POR DEPENDENCIA

PRESIDENCIA  
2018 -2021SÍNDICO DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL  
ING. INECCESARLETTE BARRIENTOS LIBREROSREGIDOR DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL  
PROFR. FELIPE DE JESUS BURGOS ZALETÁTESORERIA  
2018 -2021